



Union Council Agenda

Monday 9th March 2020
Meeting Room 1, Student Central

6pm – Q & A with Jane Stafford

6.30pm – Union Council

1. Adoption of agenda
2. Apologies for absence (for acceptance)
3. Pronoun policy
4. Co-opting of new Part-Time Officers (if relevant)

5. Minutes from previous meeting (to note) (PAPER A)
6. President Team Accountability
7. New General Business
 - 7.1. M.1920 - 12 Motion to update RAG Standing Order 2008 (PAPER B)
 - 7.2. M.1920 - 13 Motion to update the Alcohol and Initiations Policy (PAPER C)
 - 7.3. M.1920 – 14 Motion to lobby the University to update Mental Health Training for staff (PAPER D)
 - 7.4. M.1920 – 15 Motion to lobby the University to provide genderless toilets in every building (PAPER E)
 - 7.5. M.1920 – 16 Motion to introduce more water bottle refill stations (PAPER F)
 - 7.6. M.1920 – 17 Motion to oppose increasing the price of the annual Sports Pass (PAPER G)
 - 7.7. M.1920 – 18 Motion to change the name of Environment and Ethics Representative to Environment and Sustainability Representative (PAPER H)
 - 7.8. M.1920 – 19 Motion to create a Team GB student panel (PAPER I)
 - 7.9. M.1920 – 20 Motion to introduce Wellbeing Mentors in clubs and societies (PAPER J)
 - 7.10. M.1920 – 21 Motion to change Hull University Union's brand to Hull Students' Union (PAPER K)
8. Any Other Business (AOB)

Next meeting – Monday 20th April 6.30pm, MR1



Union Council Minutes

Monday 9th March 2020
Meeting Room 1, Student Central

6pm – Q & A with Jane Stafford

6.30pm – Union Council

Position	Name	Attendance							
		21 st Oct	18 th Nov	9 th Dec	3 rd Feb	9 th Mar			
Student Presidents									
President of SU	Isobel Hall	Green	Green	Green	Green	Green			
President of Activities	Tom McNamara	Green	Green	Green	Grey	Grey			
President of Education	Simeon Orduen	Green	Green	Yellow	Green	Green			
President of Sport	Erin Pettit	Green	Green	Green	Green	Green			
President of Inclusivity & Diversity	Abi Morris	Green	Green	Green	Green	Green			
Governance Zone									
Councillor for Scrutiny	Miguel Beedle	Yellow	Red	Green	Yellow	Green			
Councillor for Scrutiny	VACANT	Grey	Grey	Grey	Grey	Grey			
Chair of Union Council	Jessica Clunan	Green	Green	Green	Green	Green			
Environment & Ethics Rep	Siobhan Pickering	Green	Red	Green	Green	Green			
Activities Zone									
Councillor for Scrutiny	Eleanor Woodhouse	Red	Red	Red	Red	Red			
Councillor for Scrutiny	VACANT	Grey	Grey	Grey	Grey	Grey			
Chair of RAG	Jacob Thorne	Green	Green	Green	Green	Green			
LINKS	Jack Wade	Green	Red	Red	Red	Green			
Society Mentor (shared vote)	Huey Arslan	Green	Green	Green	Green	Green			
	Antonia De Lancey	Green	Blue	Green	Red	Red			
	Monty Coyle	Blue	Blue	Blue	Red	Red			
Media Rep (shared vote)	Jack Wilfran	Blue	Red	Blue	Red	Green			
	Ellis Leonard	Blue	Red	Green	Red	Green			

	Maddie Callaghan								
HYMS Societies Rep	Riya Panchmatia								
Education Zone									
Councillor for Scrutiny	Lotti Binns								
Councillor for Scrutiny	VACANT								
Part-time Students Officer	VACANT								
Foundation Students Officer	Caspar Nicholas								
Mature Students Officer	Marc Brooke								
Postgraduate Taught Officer	VACANT								
Postgraduate Research Officer	Emily Birch								
International Students Officer	VACANT								
HYMS Students Officer	VACANT								
Faculty Rep of Arts, Cultures & Education	Eeshaan Singh Basu								
Faculty Rep of Science & Engineering	Sanaa Sabir								
Faculty Rep of Law & Politics	Katherine Coates								
Faculty Rep of Health Sciences	Saalo Sparkes								
Sport Zone									
Councillor for Scrutiny	Ryan Parker								
Councillor for Scrutiny	VACANT								
AU Participation and Engagement Officer	Oghenetjiri Eruviadege-Cousin								
AU Inclusivity and Diversity Officer	Vanessa Igbenabor								
AU Non BUCS Rep	Megan Greenwood								
AU BUCS Officer	Jenny Lawrence								
Rep for Women in Sport	Lucy Satur								
Rep for Disabled Students in Sport	VACANT								
Rep for International Students in Sport	VACANT								
Inclusivity & Diversity Zone									

Councillor for Scrutiny	Jim Smith								
Councillor for Scrutiny	VACANT								
Social Mobility and Class Representative	VACANT								
LGBT+ Rep	Natalie Kreter-Killian								
Trans Rep	Hannah Burgess								
Women's Rep	Eve Kyte								
Disabled Students Rep	Chloe Marshall								
BAME Rep	Anotidaishe Manjanja								

1. **Adoption of agenda** Agenda has been accepted.
2. **Apologies for absence (for acceptance)** Apologies accepted
3. **Pronoun policy**
4. **Co-opting of new Part-Time Officers (if relevant)**
5. **Minutes from previous meeting (to note) (PAPER A)** Misspelled names in minutes to fix and approve.
6. **President Team Accountability –**

President of Students' Union – No Questions.

President of Sport – No Questions

President of Inclusivity and Diversity – No questions

President of Education – No questions

Chair advised council members to email any questions to the HUU council email, if any arise.

7. **New General Business**

7.1. M.1920 - 12 Motion to update RAG Standing Order 2008 (PAPER B) –


Jacob (JT) Advised the motion will bring the SO in line with how RAG runs. Roles are outdated and more that were deemed 'useless'. Creating a streamlined unit.

Technical Questions:

Will roles be lost? No roles will not be lost, the current roles will remain the same. The roles will be solidified in what they do. Redundant roles have no one in them.

What was unfit about the roles that are being removed? Explained the outdated roles and cleaned them up.

General Questions:



Why was RAG set up the way it was? Unable to comment on the previous way RAG was set up, but wanted to clean up the roles to make them run more efficiently. Reducing RAG from 10 committee members to 6.

Should there be a percentage of members instead of 'At least 5 members present for an EGM to be valid?'

Chair asked if IH would like to amend the motion?

IH would like to amend, Proposer has accepted the amended. The motion will be amended to include 'At least 20% present for an EGM to be valid.' This will also include AGMs.

In favour, 17, opposed 0, abstain, 0 Amendment passes.

No questions on new motion.

RAG chair advised this won't affect the wider University, it is an internal change.

In favour 17, opposed, 0, abstain, 0 Motion passed.

7.2. M.1920 - 13 Motion to update the Alcohol and Initiations Policy (PAPER C)

Erin (EP) advised the policy needs to be update every year. Nothing has changed in the policy.

Technical Questions:

Is it only name changes to the policy? Yes, it's changing and updating the name of the policy

General Questions:

No general questions.

In favour, 16, opposed, 0, abstain 1 Motion passes

7.3. M.1920 – 14 Motion to lobby the University to update Mental Health Training for staff (PAPER D)

Cas (CN) advised AST and staff are struggling to support students on MH. Surveyed staff gave the University a 1.5 rating of the MH training for staff. 100% of surveyed staff asked for additional training.

Technical Questions:

How will training be implemented? What will ASTs do? Cas advised they would like to have a focus group to work on creating a training that is deemed adequate.

What forms of extra training? Male mental health and LGBTQ+ issues as well as signposting.

Will the training be professionally assessed before it goes out? Yes, that is the goal.



AM advised the content of training will be up to the University.

Have you spoken to all departments about this? Kas would like to set a universal mandatory training across the whole University.

General Questions:

Will you do a follow up question of students? Yes, there will be a follow up.

Debate:

Should this be just for ASTs and Tutors or will this be rolled out wider? It will start with ASTs and Tutors and then expanded.

In favour, 17, opposed, 0, abstain, 0 Motion passed.

7.4. M.1920 – 15 Motion to lobby the University to provide genderless toilets in every building (PAPER E)

Hannah (HB) explained the motion to lobby the university for genderless toilets across all campus. Student central and the library have genderless toilets. These are the only toilets like this across campus.

Technical Questions:

Will this be applied for people in wheelchairs? Yes, this would be ideal as accessible toilets are genderless.

Would these be utilising space already available? Yes

Single cubicle or Multi-cubicle? Advised it doesn't matter, as long as genderless toilets exist

Additional to the gender-neutral toilets? Would take bathrooms that already exist.

How will signage be paid for? This will be figured out with the University

General Questions:


Does this include staff buildings or lecture theatres? Ideally lecture theatres.

How are you going to take toilets that are gendered? Advised it would be a case of removing the signage. And remove urinals from the walls if need be.

No points of debate.

13 in favour, opposed 0, abstain, 4 motion passed

7.5. M.1920 – 16 Motion to introduce more water bottle refill stations (PAPER F)



Siobhan (SP) Advised there should be more refill stations on campus to increase more sustainability on campus.

Technical Questions:

Is this just for the library or the wider campus? Would like to start at library and extend to wider campus.

IS this something that can be done without replacing the entire unit? This is something that would need to be looked into.

IH advised there are more across campus, but the work is slow around campus

General Questions:

Can you still drink from the stations without a water bottle? Yes, it is able to drink from without a water bottle

Would it be drinking and water bottle filling station? This is a possibility, yes.

Can you change the wording that it is the only one? Proposer accepts the amendment to the motion.

Amendment 1:

In favour, 17, opposed, 0 abstained, 0 Amendment 1 to include 'limited water bottle refills'. Amendment passed

Amendment 2:

In favour, 16, opposed, 1, abstain, 1 Amendment 2 to include 'on campus' Amendment passed

Amendment 3:

In favour, 18, 0 opposed, 1 abstain Amendment 3 to include 'taps' instead of 'faucet' Amendment passed.

In favour, 19, opposed, 0, abstain, 0 Motion passed.

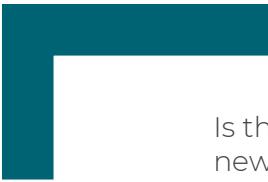
7.6. M.1920 – 17 Motion to oppose increasing the price of the annual Sports Pass (PAPER G)

EP sports pass is constantly increasing to the point that students can't afford it.

Technical Questions:

What is the sports pass include? Access to the sports facilities.

General Questions



Is there a reason behind the price increase? University need to pay for the new facilities that were recently built.

No points of debate

In favour, 19, opposed 0, abstained, 0

7.7. M.1920 – 18 Motion to change the name of Environment and Ethics Representative to Environment and Sustainability Representative (PAPER H)

Amendment from proposer to change name to Officer,

In favour of amendment 18, opposed 0, abstained 1

SP present motion to change name as it is too broad to encompass and the role does not deal with specific ethical issues.

Technical Questions

Is the name change to fit the role? Yes

Do you think the person coming behind you will like the name change?

The role doesn't include anything regarding ethics. Ethics doesn't fit the role.

No general Questions

Debate:

Ethics is something we should all be carrying in roles and should not fall to one person.

What does ethics really mean? It's very subjective.

Businesses have ethics they follow and is not placed on one person

Ethics should be written in to all policies

Each person's view of ethics is different.

Environment and Sustainability is a very large job in itself.


In favour, 15, opposed, 2, abstain, 2 Motion passed.

7.8. M.1920 – 19 Motion to create a Team GB student panel (PAPER I)

Lucy (LS) explained motion to create team GB student panel who can rep students for each zone or an exec committee.

Tech Questions:

Would it be like a scrutiny of the partnership? Would like it to be a gatekeeper to the university to bring ideas from students.



What do you want the union to do? Would like the students to bring the ideas to the university and not the presidents' team.

Suggested having a separate panel would be a good idea and gives power to students. Would like to be transparent with the university.

How big is the student panel going to be? There would need to be a discussion if this motion passes.

Who would you have on the panel, would you include university marketing? Yes, but this would be the student panel

There is a lack of students on councils, how would you get students involved? Would attempt to target people.

General Questions:

What is Team GB and what does it do?

Team GB are the athletes that represent GB in Olympics etc. The University has a partnership with Team GB. The union and students are unsure what the partnership is.

IH advised the partnership is a group of retailers and the University isn't sure what they're getting or very imaginative about the partnership. So far, it is primarily used as a recruitment tool.

Is there anything in particular for exercise science? Team GB partnership is a bigger benefit for students who participate in Sport, not necessarily students who study sport sciences.

Would this work better as a series of Open Meetings? That is a possibility

Debate:

Could start with students who are passionate and start with a focus group and get ideas.

A mixture of both ideas would be a good start.

An open panel is good, but the student panel will hold the University to account.

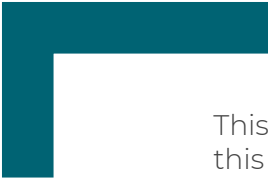
Amendment proposed: President team to lobby the University to create a panel of students. Proposer accepted amendments

In favour of amendment, 19, opposed 0, abstained, 0

In favour of Motion, 16, opposed, 0, abstained, 3 Motion passed.

7.9. M.1920 – 20 Motion to introduce Wellbeing Mentors in clubs and societies (PAPER J)

Ryan (RP) advised the national mental health (MH) crisis is apparent across all universities. There is a desperate need to empower students and general wellbeing. Some clubs and societies have wellbeing officers.



This is not creating another mandatory position in clubs and societies, this is to promote inclusivity.

Technical Questions:

How to apply to standing committees? Mainly thinking it will affect clubs and sport, but would like to include standing committees too.

Is it like an additional role? Anyone in the club can do it

Will this be an elected position? This will not be an elected position, this would be a voluntary role.

Would this person be like ex-officio? This position would be separate position.

Can more than one person take this role? Yes

Would these volunteers be mandated to report welfare issues? Yes.

Amendment has been proposed, change societies/clubs to student groups. Proposer accepts the amendment.

Clarified the definition of student groups.

In favour of amendment, 18, opposed, 0 abstain, 1 Amendment passed.

General Questions:

What is the liability of the people in the role? There are some clubs that complain about welfare roles because they think they are getting a counsellor, it's not a counsellor they are volunteers.

Would it be a lot of pressure on one person in this role? Yes, would like to roll out MH training across student groups.

Does AU have someone that does something like this already? A lot of teams do have a volunteer like this.

Debate:

Name change is very good, volunteer portion is excellent, dislike the idea of one person as the wellbeing mentor. Chair is rejecting amendment as it wouldn't be given its full attention.

Request the motion be put on hold.

Motion has been put forward to postpone until the next meeting. Motion has been withdrawn

Motion to put forward and put to committee

Isobel is acting as ex-officio Chair of the committee.

A vote was done to elect Wellbeing Committee members.

Huey Arslan



Jacob Thorne

Casper Nicholas

Ryan Parker

The above were elected as the Wellbeing Committee.

7.10.M.1920 – 21 Motion to change Hull University Union's brand to Hull Students' Union (PAPER K)

Isobel (IH) explained the change to the Union branding

Technical Questions:

Is it Hull University Students' Union or Hull Students' Union? It will be Hull Students' Union as it fits in the logo.

Would everything need to be changed? The major change would be the sign on the front of the building

General Questions

Would societies/clubs get money to rebrand their equipment? IH will get back to UC about that information

Could clubs and societies claim money back on branded merchandise that will be outdated? IH will take this information and get back to UC with an answer.

What is the proposed cost to change the logo? How much will this cost the union? Things will be naturally changed anyway it won't be an additional cost to the Union, the major cost would be the sign on the front of the building.

Can it be pink? The logo is designed for the colour to be changed to fit any occasion.

Debate:

The name should be Hull University Students' Union instead of Hull Students' Union.

Propose to go to vote – Procedural motion rejected.

Are we going to rename the building from Student Central to HUSU? EP advised the union can't change the name of the building but the union can change the name of the stairs. The University owns student central, however they do not own the stairs.

Chair has adjourned the meeting as there is not enough capacity to continue the discussion as is. Motion will be tabled until the next UC meeting.

8. Any Other Business (AOB)



Next meeting – Monday 20th April 6.30pm, MR1

Annex A

SO2008

STANDING ORDER GOVERNING RAISING AND GIVING COMMITTEE (RAG)

1. FUNCTIONS

1. The Raising and Giving Committee (RAG) shall be responsible for facilitating student fundraising, with the aim of raising as much money as possible by legitimate means for the benefit of local, national and international charities. All members of Hull University Union are eligible to be members of the Raising and Giving Committee.

2. MEMBERSHIP

2. The voting membership of the Committee shall be:

1. The Chair RAG (3.1) shall be elected by cross campus

ballot in accordance with SO 8001.

(i) In the event of the resignation of the Chair RAG, the Vice- Chair (Challenges) (3.2) and Vice-Chair (Events) (3.3) shall take on the responsibilities until a temporary Chair is elected in by the Committee. They will hold office until the next cross campus election.

2. Elected by RAG members at the Annual General Meeting:

1. Vice-Chair (Challenges)

2. Vice-Chair (Events)

3. Publicity Officer

4. Volunteers Coordinator

5. General Secretary

3. Selected by the RAG Committee and Charity Partners,
where applicable:

1. Challenge Leaders

Any committee member who fails (without apologies or reasonable explanation) to attend two consecutive Committee meetings in any one semester, or who loses a vote of no confidence shall be deemed to have resigned.

3. ELECTIONS

3. The election of voting members of the Committee is to be as follows:

1. The Chair, once annually, in accordance with the Hull University Union Articles and Bye Laws and SO 8001; elections to be held in Semester Two, position to be held from Week 1, Semester One of the following academic year.
2. All members of the Committee other than the Chairperson, annually at a General Meeting of RAG members, in accordance with Standing Order 8008.
3. The Chair RAG will be a member of the Activities Zone and a voting member of Council.

Executive Positions:

1. RAG Chair

The RAG Chair (3.1) is responsible for:

1. Overseeing the running of RAG as a whole, including assuming overall responsibility for the output of the Committee. The Chair will hold a veto on all decisions, unless there is a two-thirds vote against the veto.
2. Sitting on the Union Council to represent the views and opinions raised in RAG.
3. Working with the RAG Committee to coordinate

RAG activities.

4. Chairing Committee Meetings.

5. Meeting regularly with other Executive Chairs at the Activity Zone and working with them for the growth of each department within the Union.

6. Meeting regularly with the President of Activities (7) and working with them to develop RAG.

7. Working with the outgoing Chair, President of Activities (7) and the relevant Hull University Union Staff Member to develop a plan for the coming year, including but not limited to: Major Events, Challenge Trips and Key Charity Partnerships.

8. Signing off on all RAG paying out forms, alongside the General Secretary (3.6), where valid.

9. Working with the General Secretary (3.6) to create the agenda for Committee Meetings and publishing it on the RAG Google Drive at least 24 hours in advance of the meeting. Any action points that are decided in Committee Meetings must be on the agenda for the following meeting to ensure that the actions were taken.

10. Checking the huv.rag@gmail.com email account regularly and responding appropriately.

2. Vice-Chair (Challenges)

The Vice Chair (Challenges) (3.2) is responsible for:

1. If the Chair RAG (3.1) steps down or is voted out of their position, the Vice-Chair (Challenges) (3.2) will become Acting Co Chair alongside the Vice-Chair (Events) (3.3) until such time as an Emergency General Meeting (9) can be held and a replacement Chair co-opted into the Union Council.
2. Ensuring the training of Challenge Leaders (3.8) is completed, hosting regular meetings with Challenge Leaders (3.8) to track their progress, helping with any problems, and ensuring the success of all Challenges.
3. Communicating regularly with the relevant charities about their trips, in particular having knowledge of struggling fundraisers.
4. Bringing to the attention of the Chair RAG (3.1) any issues with recruits or Challenge Leaders (3.8).
5. To not be a Challenge Leader (3.8) themselves, to avoid a conflict of interest.
6. Checking the hUU.rag@gmail.com regularly and responding appropriately.

3. Vice-Chair (Events)

The Vice-Chair (Events) (3.3) are responsible for:

1. If the RAG Chair (3.1) steps down or is voted out of their position, the Vice-Chair (Events) (3.3) will become Acting Co Chair alongside the Vice-Chair (Challenges) (3.2) until such time as an Emergency General Meeting (9) can be held and a replacement Chair co-opted into the Union Council.

2. The planning and running of all non-challenge related fundraising events organised by RAG such as RAG Week etc.

3. Liaising with the Publicity Officer (3.4) to ensure a successful promotion of all RAG events.

4. Helping the Chair RAG (3.1) to create a plan of events for the year over the summer following elections.

5. Planning events far in advance and promoting the opportunities available, to aid the Volunteer Coordinator (3.5) in their role.

6. Working with the Volunteer Coordinator (3.5) to oversee the recruitment and training of new and current RAG volunteers and to ensure that they follow the volunteer Agreement as determined by the Committee.

7. Organising and attending Volunteer meetings alongside the Volunteer Coordinator (3.5) to relay information from the committee to volunteers

8. Checking the huv.rag@gmail.com email account

regularly and responding appropriately.

4. Publicity Officer

The Publicity Officer (3.4) is responsible for:

1. The planning and running of all promotions of RAG-related events.
2. Legally creating or obtaining any artwork, posters/flyers/cover photos at least two weeks in advance for an event. Being responsible to purchase these on the condition that they will be reimbursed from the RAG Budget.
3. Ensuring that all RAG-related events are promoted no less than two weeks in advance. Liaising with the Chair RAG (3.1), Vice-Char (Challenges) (3.2) and the Vice-Chair (Events) (3.3) to ensure the successful promotion of RAG events and challenges.
4. Keeping all RAG social media accounts updated and engaging.
5. Liaising with Hull University Union Media groups and ensuring that RAG events are reported on and promoted.
6. Working with the Chair RAG (3.1) to increase engagement from a variety of students.

7. Checking the hvu.rag@gmail.com email account regularly and responding appropriately.

5. Volunteers Coordinator

The Volunteers Coordinator (3.5) is responsible for:

1. Working with the RAG Chair (3.1) and Vice-Chair (Events) (3.3) to increase volunteer participation in events.
2. Working with the Vice-Chair (Events) (3.3) to oversee the recruitment and training of new and current RAG volunteers and to ensure that they follow the volunteer Agreement as determined by the Committee
3. Organising and attending Volunteer meetings alongside the Vice-Chair (Events) (3.3) to relay information from the committee to volunteers
4. Planning events such as bag-packs, cake sales, raids etc.
5. Promoting all volunteer-based events and working with the Publicity Officer (3.4) to ensure the successful promotion of these events.
6. Ensuring the safety and welfare of students on raids. This means having contact details and next of kin details and checking in on the student on the raid at least once throughout the day.

7. Ensuring the general welfare of volunteers at all events, for example ensuring they have sufficient breaks if they are volunteering for more than four hours.
8. Obtaining the necessary permits to do collections for non-challenge related charities.
9. Focusing on building relationships with sports teams and societies.
10. Working with the Publicity Officer (3.4) to promote all events, challenges and volunteer opportunities to these students.
11. Working to improve the diversity and inclusion in RAG.
12. Checking the huu.rag@gmail.com email account regularly and responding appropriately.

6. General Secretary

The General Secretary (3.6) is responsible for:

1. Being in charge of the RAG budget and fundraising spreadsheets, updating them regularly. Coordinating with the Challenge Leaders (3.7) and Vice-Chair (Challenges) (3.2) to receive any relevant fundraising totals.

2. Coordinating with the Vice-Chair (Challenges) (3.2) to receive details of fundraising pages for their relevant groups.

3. Meeting with the Chair RAG (3.1), and the relevant Hull University Union Staff Member regarding the RAG budget a minimum of once per semester.

4. Signing off on all RAG paying out forms, alongside the Chair RAG (3.1), where valid.

5. Communicating with charities to notify them of an upcoming event to raise money for them; to retrieve payment information; and to ascertain if they can help by sending items such as banners, t-shirts or raffle prizes, to minimise the pressure on the RAG budget.

6. Taking minutes in Committee Meetings and publishing them on the RAG Google Drive page within 24 hours. (It will be taken that Committee Members agree to the minutes if they do not state otherwise within 24 hours of the minutes being posted.)

7. Keeping a file with contact details for all committee members, to be placed on the RAG google drive.

8. Keeping a file with contact details of all members who sign up to RAG Hull at Welcomefest and Welcomefest, The Reunion, as well as those who enquire about more information from us at any time. This file, and the subsequent mailing list, is to be placed on the RAG google drive and be kept updated throughout the year.

9. Booking rooms for all meetings at least two weeks in advance (unless the meeting is planned at the last minute).

10. Checking the huv.rag@gmail.com email account daily and replying to emails appropriately or passing them on to the relevant Committee member(s)

7. Challenge Leaders

1. Challenge leaders (3.7) are in charge of their specific challenge trip.
2. It is their responsibility to seek out training from the charity through the Vice-Chair (Challenges) (3.2).
3. This position is not elected at the AGM (8), instead they are selected through a nomination process in the Committee, working with the challenge related charities to select a suitable candidate.
4. They are jointly responsible, with the Publicity Officer (3.4), for the promotion and recruitment of their trip.
5. Challenge Leaders work with their respective challenge providers and are expected to act as a good

ambassador for the company, charity and the University.

6. They are required to attend regular meetings with the Vice-Chair (Challenges) (3.2) to report on their recruits' progress, work through any issues that are being had and ensure that the Committee is constantly updated.

7. The Challenge Leaders are responsible for the success of their own trips.

8. They are to have regular meetings with their recruits and to keep their Facebook groups active and engaging, with all information from the regular meetings posted on there to ensure everyone has all the information they need.

9. They are to keep an up-to-date spreadsheet with all trip recruits' online fundraising pages, their ongoing totals, and any required notes on recruits.

10. They are required to book rooms for any trip- related meetings, including but not limited to: information meetings, welcome meetings, weekly meetings and departure meetings.

11. They are required to book bucket collections for their charity if required.

12. They are to inform the General Secretary (3.6) of any relevant fundraising pages from their recruits and to help keep the RAG fundraising spreadsheet updated.

4. DISTRIBUTION OF MONEY RAISED

4. RAG will transfer money to charities through their account held with the Hull University Union Cash Office.

5. RAG will keep track of other student fundraising totals, where possible, to collate a full University total for the year.

5. GENERAL PROCEDURE

6. Committee: The Committee will attend all RAG meetings convened and take responsibility for their duties as expressed in these standing orders and shall encourage all members to attend meetings and have an involvement with RAG projects.

7. President of Activities, Hull University Union: The President of Activities (7) shall liaise with the Chair (3.1) (or Vice- Chair (Challenges) (3.2) and Vice-Chair (Events) (3.3) in their absence) in a meeting once a month regarding RAG projects and issues.

8. Annual General Meeting (AGM): The Committee shall be required to hold an Annual General Meeting to elect the

Committee for the following academic year once a new Chair RAG (3.1) has been elected during the Part-time officer elections, as agreed upon by the Committee. Should no Chair RAG (3.1) be elected then the AGM will be conducted once the part-time officer elections have concluded with the President of Activities (7) presiding over the meeting.

9. Emergency General Meeting (EGM)

6. At least two weeks' notice must be given before an EGM.

7. At least 20% of paid members must be present for an EGM to be valid.

8. Any full member of RAG is eligible to vote.

9. Positions are open to all full members of RAG. Students can run for multiple positions but cannot hold more than one. The result of each position is to be announced immediately after the vote to ensure that students do not get voted into two positions.

Passed at UEC: 24/11/10 Passed at Hull University
Union Council: 13/12/10

Updated: JM/KB Passed at

UEC: 6 April 2016 Passed at
UC: 11 April 2016

Updated: DG/AJ
Passed at UC: 8 May 2017

Passed at UC: 13 November 2017



Union Council Motion M.1920 - 12

Motion to Amend Standing Order 2008 to fall in Line with Current procedures of the Raising & Giving Committee:

What do you want to change?

I wish to amend Standing Order 2008 (SO 2008) (Annex A) to bring it in line with current procedures followed by the Raising & Giving Committee (RAG). The amendment would change the roles within the committee to include Chair RAG, Vice-Chair (Events), Vice-Chair (Challenges), Publicity Officer, Volunteer Coordinator and General Secretary. The amendment will also distribute the responsibilities of the former roles to the new roles stated above.

Why do you want to change it?

The roles defined in SO 2008 are outdated and include roles which I believe are surplus to the needs and requirements of RAG. Therefore, I believe that by amending SO 2008 to remove redundant roles and replace them with the those outlined in Annex A will increase the effectiveness and efficiency of RAG as a committee.

What do you want Hull University Union to do?:

Hull university Union to approve the amendments to make the roles outlined in the amended SO official.

Proposer: Jacob Thorne (Chair RAG)

Seconder: Jack Wilfan (JAM Radio Station Manager)



Union Council Motion M.1920 - 13

Title of motion:

Should Union Council approve the proposed changes to the Alcohol and Initiations Policy?

What do you want to change?

Summary of changes:

- Re-name to Alcohol, Initiations and Social Events Policy.
- Remove wording '*Hull University Union*' and '*Students' Union*' and replace with '*HUU*' in line with other HUU policies.
- Removed wording '*sports club and society*' and replaced with '*Student Group*' in line with other HUU policies.

Why do you want to change it?

- To update the policy which was due for its annual review in November 2019.
- To make the policy clearer to students by removing dated jargon regarding student groups and the organisation.

What do you want Hull University Union to do?:

Approve the proposed changes to the Alcohol and Initiations Policy endorsed by UEC, shown below.

Proposer: Erin Pettit (President of Sports)

Seconder: Isobel Hall (President of Hull University Union), Abi Morris (President of Inclusivity and Diversity), Simeon Orduen (President of Education).

Alcohol, Initiations and Social Events Policy

1. Introduction


- 1.1. Hull University Union (HUU) acknowledges that social activities can be an enjoyable aspect of student life, particularly where they complement a club's or society's activities.
- 1.2. The encouragement of excessive consumption of alcohol is a breach of this policy.
- 1.3. HUU has a duty to ensure that members can participate in all student activities in a safe, non-threatening and enjoyable environment where no member feels harassed, intimidated, or bullied.
- 1.4. Such activities must be inclusive and make allowances for all cultural and personal beliefs. Members should be able to opt out without fear of undue pressure, reprisal, non-selection for competition, embarrassment or any form of discrimination.
- 1.5. Sanctions will be imposed on any club, society or member found to be in breach of this Policy.

2. Alcohol Statement

- 2.1. HUU is aware that student life often involves alcohol consumption, but it condemns any behaviour that damages students' health and wellbeing or has any adverse effect on the local community.
- 2.2. HUU asks that all of its members take a responsible attitude to the provision and consumption of alcohol at activities on and off campus.
- 2.3. Excess alcohol can lead to ill-health, anti-social behaviour and in extreme cases death. HUU expects all of its members to ensure that the consumption of alcohol at activities is managed appropriately, promoting moderation and responsible behaviour at all times.
- 2.4. Participating in 'Student Activities' at the University of Hull is a great way to develop skills and make new and lasting friendships, adding value to the overall student experience. However, participation should never put students in situations where they feel pressurised into participating in activities they do not wish to.

3. Social Events

HUU understands Social Events to be any event or activity which takes place on a regular basis from a club or society (Student Group). They could also be, Annual General Meetings, Christmas parties, presentation nights,



alumni dinners, or Varsity matches. HUU expects the following aspects to be considered:

- 3.1. The Members Code of Conduct must be upheld at all times.
- 3.2. All Student Groups' members must recognise and adhere to HUU policies including but not limited to Equality and Diversity Policy & the Zero Tolerance Policy.
- 3.3. It is an individual's choice whether or not they attend any Social Event. Non-attendance must not be a barrier within the activity or have repercussions perceived or real of a barrier to competition.
- 3.4. It should be each Student Group's objective that every member has an enjoyable time. It follows that each member will have a different response to activities, and 'peer' pressure (intended or not) must not be placed on any member to participate.
- 3.5. The Committee of each Student Group is responsible for the welfare of all members and must take the necessary measures to ensure that a good level of safety is maintained at all times. This includes having at least one named designated sober member during all Social Events.
- 3.6. All members of the Student Group must show respect towards each other, members of the public and other members of the University, at all times. This includes online over social media and in person.
- 3.7. HUU recognises that Social Events are an important part of activity groups; however they must not involve degrading, demeaning, humiliating acts and/or the abuse of alcohol, food or other substances.

4. Initiation Ceremonies*

- 4.1. HUU believes the practice of problem initiations is a dangerous and degrading exercise that jeopardises the safety of its members and can be a source of negative publicity for HUU and the University. It is also considered that unforeseen circumstances that may result from such ceremonies can cause anguish that may affect students both personally and academically.

***HUU Definition:** *A problem initiation ceremony is an event in which members (often but not always new members) of the Student Group are expected to perform a task or tasks as a means of gaining credibility, status or entry within that Student Group. This may involve peer pressure (though not explicitly) exerted on students, and may compromise a person's inherent dignity as a person by forcing or requiring an individual to drink alcohol, eat mixtures of various food stuffs, nudity and any other form of bullying and behaviour that can cause intimidation, humiliation, or degradation, which cause emotional, mental or physical danger and/or harm to Student Group or non-Student Group members. This definition is regardless of a person's willingness to participate.*



Initiations and online harm:

The features of problem initiations and related activities increasingly play out online via social media and other internet-enabled communications. Although the experience of most university students with technology is useful and positive, the use of online media to harass and/or coerce people is a growing concern for students and universities. This behaviour can have severe and long-term repercussions for physical, emotional and mental wellbeing and affect academic achievement and career prospects. Even so, for many young people, this behaviour is embedded in their digital lives and to some extent is normalised and expected, emerging as part of the wider dynamic of their peer group and intimate relationships.

(UUK Initiations in UK Universities 2019)

- 4.2. Individual members, or Committees who organise Social Events in breach of this policy will be subject to disciplinary action in line with HUU Disciplinary Policy. As well as the Misconduct process at the University of Hull.
- 4.3. It is the belief of HUU that every student has the right to participate as a full member in all activities and have the freedom of choice over what they take part in. Selection for competitive sporting activities should be based purely on ability, skill, fitness criteria and attendance at training. Selection for activity with a society should be based purely on their skills and ability to take part in competition or performance.

5. Behaviour

- 5.1. Every Student Group shall be responsible for ensuring that its members, players, officials and all persons purporting to be its supporters or followers conduct themselves in an orderly fashion whilst attending or taking part in an event, match or competition in which it is involved, whether on University premises or elsewhere. In accordance with the Members Code of Conduct.
- 5.2. Any of the following action will in accordance with this policy and the Members Code of Conduct be seen in breach and with therefore be subject to the HUU Disciplinary Policy:
 - Violent, threatening, abusive, obscene or provocative behaviour, conduct or language including online content.
 - Throwing missiles, bottles or other potentially harmful or dangerous objects.

- Every Student Group or member shall be responsible for ensuring that its members, officials and all persons purporting to be its representatives do not conduct themselves that may bring HUU into disrepute.
- Members must not consume alcohol whilst partaking in any sporting activity. This includes travelling to and from a game/event. Public service vehicle ruling states that if transport is attending a sporting fixture, then alcohol is illegal on the vehicles.
<http://www.legislation.gov.uk/ukxi/1995/2908/made>

6. Breach of this Policy

- 6.1. Anybody who becomes aware of conduct by a Student Group, member or any individual associated with HUU which may be in breach of this Policy shall be able to report the matter in confidence in line with our the HUU Complaints Policy or Disciplinary Policy.
- 6.2. If a member or member of the public feels that this policy has been breached, HUU welcomes any grievance or complaint. This can be done by contacting us through our website www.hulluniunion.com/contactus

Review Date

Originator	Sponsor	Date of Review	Next Review
Chief Executive	President of Sports	January 2020	January 2021



Union Council Motion M.1920-14

Title of motion:

Updated Mental Health Training for University Staff

What do you want to change?

I want the university to implement a more updated and informed mental health training to staff; specifically, AST's and Tutors.

Why do you want to change it?

While current student services are adequate for most with mental health struggles, academic staff are somewhat lacking. Tutors exist not only to assist with studies, but to also support students with their issues. Within my foundation year I've noticed an intense lack of understanding from tutors in regards to male mental health in particular. There is already a stigma for males regarding mental health, a stigma which is very dangerous to amplify as it further encourages those who suffer to not receive the help they need. The reality of this damage has caused further mental health problems for the male population in foundation year as a result of foundation year tutors' lack of training. This unfortunately is not limited to foundation year. Rather than prolonging this stigma, the university would do well to play its part in eradicating it; this being done through thoroughly updated training to ensure mental health oriented sexism doesn't persist within our university. To support this need to change I conducted a survey to which all participants identified this field as a concern to be amended. More universally than foundation year the general training is limited to a list of vague symptoms to signpost which need to be updated to allow for more efficient signposting to occur. This outdated training is growing in awareness within students and is in desperate need of updating to ensure individual needs are met.

What do you want Hull University Union to do?

Mandate the President team to lobby for an improvement in the current mental health training for AST's/Tutors as opposed to the current training. I would also progress this motion through the AST focus group and Suicide Mitigation group I'm a part of to ensure an improvement is made. Although it is not the full responsibility of the AST/Tutors to assist with mental health, a significant improvement needs to be made so signposting errors do not persist.

Proposer: Cas Nicholas, Foundation Students' Officer

Seconder: Isobel, President of the Students' Union. Abi, President of Inclusivity and Diversity. Simeon, President of Education.



Union Council Motion M1920-15

Title of motion:

Lobby the University for Genderless Toilets in Every Building

Context of motion:

Across the entirety of the university campus there is a severe lack of genderless toilets. Outside of the Students' Union Building as well as the Brynmore Jones Library genderless toilets are difficult to find and would benefit from clearer signposting. This makes it very difficult for gender non-conforming people to use the bathroom in a comfortable environment. It would be within the university and union's best interest to ensure such facilities are available to allow equality across all diverse groups.

Proposed resolution:

This motion mandates that the President Team lobbies the university to put at least one suitable genderless bathroom on the ground floor of every building on campus. They should be easily found and accessed as well as being appropriately signposted.

Proposer: Hannah Burgess, Trans Representative

Seconders: Cas Nicholas, Foundation Students' Officer; Natalie Kreter-Killian, LGBT+ Representative; Abi Morris, President of Inclusivity and Diversity



Union Council Motion M.1920 - 16

Title of motion:

Alter the Water Fountain Taps on campus to Water Bottle Refill Stations.

Context of motion:

- Currently there are limited water bottle refill stations available across the campus
- To encourage the use of reusable bottles and to keep with the movement towards sustainability, more need to be available

Proposed Resolution:

- More bottle refill stations need to be available
- Would like to start off adding these in the library and then begin to add them across the buildings on campus

Proposer: Sioban Pickering, Environment and Ethics Representative

Seconded: Isobel Hall, President of the Students Union

Union Council Motion M.1920 - 17

Title of motion:

Should Hull University Students' Union oppose the increasing price of the University Facility Sports Pass (formerly called Sports Pass)?

What do you want to change?

The University Facility Sports Pass is currently £65 (19/20 academic year). It is set to increase annually as per the table below:

Academic Year	Cost
19/20	£65
20/21	£75
21/22	£85
22 - onwards	£85 +2% per annum

Hull University Students' Union should oppose the increasing price of the University Facility Sports Pass and work to lobby to decrease/eradicate any costs associated with sport at the University of Hull.

Why do you want to change it?

Following on from the improvement of the sporting facilities at the University of Hull the cost of a University Facility Sports Pass increased from £30 to £65, meaning that the cost to participate in sport increased.

Hull University Union should oppose the increasing price as this is detrimental to students. Participation in sport has been proven to better both physical and mental wellbeing as well as be a key reason some students chose to stay at university, with research conducted by the President of Sports 2018/19, Nicholas Wright, demonstrating this; 69% of the surveyed students 'strongly agreed' with the statement "*Being part of an AU club has been the MAJOR factor in me staying at University*" (please note this does not account for those where sport was one of the reasons they retained their place at university and rather only those where sport was the major determining factor). This figure is alarmingly high, and really demonstrates the effective role sport plays in the positive student experience and the retention rate on the University of Hull students.

The research survey conducted by the President of Sports 2018/19 also showed that the increasing cost of sport had impacted upon students with 86% of students agreeing that the cost of training and matches (i.e. the cost of the University Facility Sports Pass) had impacted upon their participation.

With evidence to prove that partaking in sport plays such an important role in the wellbeing and retention of our students combined with evidence that the cost of the University Facility Sports Pass is impacting upon this participation it is vital that Hull University Students' Union oppose the increasing price of the University Facility Sports Pass. Hull University Students' Union must recognise the damaging effect this would have on students and need to work to eradicate the cost of participation in sport.



What do you want Hull University Union to do?:

Hull University Students' Union should oppose the increasing cost of the University Facility Sports Pass and work to lobby to decrease/eradicate any costs associated with sport at the University of Hull.

Proposer: Erin Pettit (President of Sports)

Seconder:

Isobel Hall (President of the Students' Union), Abi Morris (President of Inclusivity and Diversity), Vanessa Igbenabor (AU Exec Inclusivity and Diversity Officer), Lucy Satur (Representative for Women in Sports), Ryan Parker (Sports Zone Councillor of Scrutiny), Tejiri Cousin (AU Exec Participation and Engagement Officer).



Union Council Motion M.1920 - 18

Title of motion:

Change the Name of the 'Environment and Ethics Representative' to 'Environment and Sustainability Officer'

Context of motion:

- Ethics is a very broad term that could apply to most officer roles
- Sustainability better fits the job of this role

Proposed Resolution:

- Change the name for this PTO from 'Environment and Ethics Representative' to 'Environment and Sustainability Officer'

Proposer: Sioban Pickering, Environment and Ethics Representative

Seconder: Isobel Hall, President of the Students Union



Union Council Motion M.1920 - 19

Title of motion:

Creation of student Team GB panel

Context of motion:

Feedback from previous student council meetings has shown that students are seeing little if no benefit from the university's partnership with Team GB, which is something that needs to change if the partnership is proposed to last until 2024. This is because there is limited communication between the university and the students to discuss what students want to see and experience. Personally, I have envisioned many ways that I and other students can benefit from the partnership, however, I am unaware of how to make my voice heard even after speaking with the VC, so it must be even more difficult for a student that is not a PTO.

Proposed resolution:

President team to lobby the university to create a panel of students to represent the student body to bring their ideas forward to create a better relationship and make the partnership more worthwhile for students, and to work in partnership with the existing structures in the students' union.

Proposer: Lucy Satur

Seconder: Ryan Parker, Vanessa Igbenabor, Lucy Tune



Union Council Motion M.1920 - 21

Title of motion:

Should Hull University Union change its brand to become Hull Students' Union?

What do you want to change?

Hull University Union (HUU) change its brand to become Hull Students' Union.

Why do you want to change it?

Back in March 2019 when I ran for President of the Students' Union, the main focus of my manifesto was to put students at the heart of the Union. After talking with our CEO, we would like to see students being put back into the name and brand of the organisation – we were thinking Hull Students' Union. A lot of people do not always see us as a Students' Union and often confuse us with the University. This is also more in line with other Students' Unions such as YUSU (York University Students' Union) and NUSU (Newcastle University Students' Union). This proposal may seem like a small change but could make a big difference in how people perceive us and ensuring that we truly are student-focused!

We would see this as being a natural transition with items like lanyards and signposting needing to be replaced soon anyway, digital presence being easily changed when needed and uniforms also being updated as we get new staff.

This would not be a legal change, but a brand change. We would retain the strapline of Hull University Union and the charity number at the bottom of all documents.

What do you want HUU to do?

Hull University Union to change its brand to Hull Students' Union

Proposer: Isobel Hall, President of the Students' Union

Seconder: Abi Morris, President of Inclusivity and Diversity;
Erin Pettit, President of Sports;



Union Council Motion

Title of motion:

Should all clubs and societies have Wellbeing Mentors?

What do you want to change?

Introduce Wellbeing Mentors to all clubs and societies associated with Hull University Students' Union

Why do you want to change it?

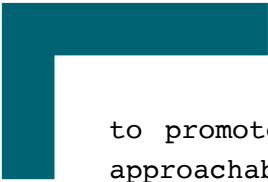
The national mental health crisis is apparent across all aspects of higher education, and the University of Hull is no exception to this. Mental health and all-round welfare is the frontline that students find themselves on. Despite the mental health support team creating an extra two-hundred bookable appointments, they continuously find themselves at full capacity and there is still a desperate need for extra support for our students.

Student Minds conducted a research piece around the importance of peer support; the support provided by and for people with similar conditions and experiences. Peer support can provide benefits not only to those receiving the support, but also for those giving the support by empowering, reducing stigmas, and motivating groups of people to talk about mental health. The University is currently trialling a peer support programme, but there is more that the Union could be doing.

As it stands, some clubs and societies have Welfare Officers (or their equivalent) on their committees. These people receive signposting training however this is not mandatory training and is often delivered by the President of Inclusivity and Diversity off their own back. Not all committees have this position, but those who do state that they find it effective and helpful having someone who they feel comfortable approaching for advice.

Despite the amazing work of the current welfare officers, the position can sometimes be misused. These people are volunteers with only a small amount of training and are not professionals, and it is a worry that the title implies that they are. Therefore, the decision to change this to 'Wellbeing Mentors' implies that they are volunteers that are there to promote the services available, and not to council people themselves.

A key part to note is that this is not creating another mandatory committee position for clubs and societies. This position will be a volunteer position (rather than elected at AGMs) and can be filled by any of its members, not just a committee member. This is



to promote inclusivity within clubs/societies and make it a more approachable role

What do you want Hull University Union to do?:

Hull University Student's Union should promote the importance of having Wellbeing Mentors to each of the clubs/societies, and will have the power to keep track of those who do and do not.

Hull University Students' Union will also be able to contact clubs/societies without Mentors, and attempt to promote within the club where necessary.

The Wellbeing Mentors will also have contact with the President of Inclusivity and Diversity, and will go through mandatory welfare training at the beginning of the role.

Proposer: Ryan Parker (Councillor of Scrutiny Sport)

Seconder: Abi Morris (President of Inclusivity and Diversity)
Vanessa Igbenador (AU Inclusivity and Diversity Officer) Lucy Satur (Representative for Woman in Sport)