Union Council Agenda

Monday 21st October 2019 6.30pm Meeting Room 1, Student Central

- 1. Adoption of agenda
- 2. Apologies for absence (for acceptance)
- 3. Introductions and Pronoun policy
- 4. Ground Rules
- 5. Co-opting of new Part-Time Officers
- 6. Minutes from previous meeting (to note) (PAPER A)
- 7. Verbal update on M.1819 28 'Motion for greater variety of healthy food options' Tom McNamara, President of Activities (PAPER B is original motion to note)
- 8. New General Business
 - 8.1. M.1920 1 Motion to amend and update Hull University Union's Bye-Laws (PAPER C)
 - 8.2. M.1920 2 Motion to ratify new standing order 8009: Standing Order Governing Student Committee Elections. (PAPER D)
- 9. Any Other Business (AOB)

PAPER A: Union Council Minutes

Monday 29th April 2019 6.30pm Meeting Room 1, Student Central

First Name	Surname	Position		Attendance						
			22 nd	12 th	10 th	4 th	25 th	4 th	1 st	29 th
		Student Preside	Oct	Nov	Dec	Feb	Feb	Mar	Apr	Apr
Osaro	Otobo	President President	21165							
Isobel	Hall	President of								
1300001	I I I I I I	Education								
Nick	Wright	President of Sport								
Tom	McNamara	President of Activities								
Andrew	Costigan	President of Inclusivity								
7 (11011011	- cooligan	& Diversity								
	Governance Zone									
		Councillor for Scrutiny								
Daniel	Ingram	Councillor for Scrutiny								
	3	Environment & Ethics								
		Officer								
		Inclusivity & Diversity	Zone							
Ralph	Lending	LGBT Representatives								
		<u>.</u>								
Rayan	Shipton	Trans Representative								
		BAME Representative								
Phoebe	Bastiani	Women's								
		Representative								
Jessica	Clunan	Disabled Students								
		Representative								
Mayanie	Koroma	Councillor for Scrutiny								
	ı	Education Zo	ne							
Marc	Brooke	Mature Students Officer								
		Part-Time Students Officer								
		Foundation Students Officer								
		HYMS Student Officer								
Charlotte	Durham	Postgraduate								
		Research Students Officer								
Rosie	Russell	Postgraduate Taught Students Officer								
Zhongxiaochu	Gong	International Students								
(Gavin)		Officer								
Sanaa	Sabir	Faculty Rep of Science								
		and Engineering Faculty Rep of Arts,								
		Cultures and								
		Education								
Saalo	Sparks	Faculty Rep of Health								
34410		Sciences								

Lee	Tilling	Faculty Rep of							
	1111119	Business, Law and							
		Politics							
Lee	Pearson	Councillor for Scrutiny							
Miguel	Beedle	Councillor for Scrutiny							
	•	Activities Zor	ne						,
Robert	Ackers	Society Mentors (RA							
		Chair SEC 22/10/18)							
Olivia	Tant	Chair RAG							
Jack	Wade	LINKS Officer							
		Societies Council Rep							
Charlie	Dorlin	HYMS Societies Rep							
Amy Smith	HullFire	Media Rep –							
	Editor	(Conor Drake -							
		HullFire Editor							
Nathan Alcock	Jam Radio	22/10/2018-							
	Station	04/03/2019)							
	Manager								
Emily	Green	Councillor for Scrutiny							
Dominic	Clare	Councillor for Scrutiny							
Sports Zone									
		Representative for							
		Women in Sport							
		Representative for							
		International Students							
		in Sport							
		Representative for							
		Disabled Students in							
		Sport							
Sian	Doherty	AU Members Rep							
Maisie	Loggie	AU Secretary							
Erin	Pettit	AU Non BUCS Rep							
Chiedza	Dzumbunu	AU Participation and							
Meg	Cooke	Inclusivity							
Daniel	Bill	Councillor for Scrutiny							
		Councillor for Scrutiny							

Attending: Nicole Steele (Student Voice Manager, SVM), Stephanie Halsey (Campaigns and Democracy Coordinator, CDC), Osaro Otobo (President of Students Union, PRES), Isobel Hall (President of Education, PE), Andy Costigan (President of Inclusivity & Diversity, PID), Jess Clunan (CHAIR)

10. Adoption of agenda

Agenda Adopted

11. Apologies for absence (for acceptance)

Amy Smith (Media Rep), Dominic Clare (Councillor for Scrutiny - Activities), Mayanie Koroma (Councillor for Scrutiny - Inclusivity & Diversity), Gavin Gong (International Students Officer), Phoebe Bastiani (Women's Rep), Lee Pearson (Councillor for Scrutiny - Education), Saalo Sparkes (Faculty Rep Health Sciences), Charlotte Durham (Postgraduate Research Students Officer), Olivia Tant (Chair of RAG).

Daniel Ingram (Councillor for Scrutiny Governance Zone) proxy voter for Phoebe Bastiani (Women's Representative).

Rob Ackers (Societies Mentor) proxy voter for Dominic Clare (Councillor for Scrutiny Activities Zone).

Vote for new CHAIR during motion presented by Disabled Students Officer. Daniel Bill nominated.

Vote - 13 in favour, 2 abstentions.

12. Introductions and Pronouns

Introductions and pronouns were given

13. Minutes from previous meeting (to note) (PAPER A)

Minutes approved

14. Student President Reports - Objective updates (PAPER B)

14.1. President of the Students' Union

PRES gives out certificates for part-time officers to celebrate their achievements over the past year.

PRES presents report submitted in papers.

Erin Pettit (EP) - Suggests online Training for PTOs and recruitment.

14.2. President of Education

Presents report submitted in papers - taken as read.

14.3. President of Inclusivity & Diversity

PID Presents report submitted in papers.

Daniel Bill (DB) - Asks how students prove they're in hardship. PID - Explains the various methods through the University and Union.

Daniel Ingram (DI) - Asks about the University's plans for student wellbeing over the exam period and for an update on work with the University's Marketing team on wellbeing information.

PID - Explains the new tab for wellbeing on the University webpage and events the University have planned during the exam period.

- 14.4. President of Activities (no report submitted)
- 14.5. President of Sport (no report submitted)
- 14.6. President Team

PRES and PID present team report.

DI - Asks if the new methods of president communication with students is a permanent change and if it will continue next year.

PRES - This may change depending on the president team next year.

PID - New this year that Presidents are allowed social media account.

15. Zone reports (PAPER C)

15.1. Governance Zone (no report submitted)

Working on the motions submitted in Union Council 29/04/2019.

15.2. Education Zone (no report submitted)

DI - Unfilled positions in Education Zone, plans for recruitment?

PE - By—elections. Prepare handover for next president to help recruit the new positions in the Education Zone.

15.3. Activities Zone

Taken as read

RAG raised over £50,000 this year.

15.4. Inclusivity & Diversity Zone

Taken as read

CHAIR - spent two days looking at campus accessibility for wheelchair using students/visitors.

15.5. Sports Zone (no report submitted)

Trophy Pres successful - raised £370 in raffle going to Libby Squire Memorial Fund along with previously raised funds.

Club Photos were successful.

Best social media stats in the zone so far.

16. Update on Select Committee M.1819 – 29 'Motions to create a Working Class Students Representative'

PID - Explained events of the select committee.

Vote on the committee's recommendation that the council rejects the original motion.

Vote – 11 in favour, 2 abstentions, 3 against

Motion Passes

Vote on the committee's recommendation to change name of the role to 'Social Mobility & Class Representative.'

Vote – 12 in favour, 2 abstentions, 1 against

Motion passes

Vote on the committee's recommendation to re-write motion and present to Council.

Vote – 14 in favour, 2 abstentions

Motion Passes

17. New General Business

17.1. M.1819 – 31 Motion to create a Social Mobility and Class Representative (PAPER D)

DI presents motion.

Vote - 15 in favour. 1 abstention

Motion Passes

17.2.M.1819 – 32 Motion to bring a formalised pronoun policy to all Zone meetings and Union Council (PAPER E)

DB now CHAIR

Jess Clunan (JC) presents motion

Votes – 14 in favour, 2 abstentions. Motions Passes

JC now CHAIR

17.3. M.1819 – 33 Motion to introduce a Publicity Coordinator to the Activities Zone (PAPER F)

Rob Ackers (RA) presents motion

PE - Clarifies roles.

PRES - Clarifies if nominees have to be part of RAG, LINKS or a Society.

RA - Confirms.

Emma Hitchenor (EH) - Concerned about filling the vacancy.

PID – Doesn't feel it's necessary to be part of society to fulfil the role. Concerned about having to pay to be in a society to be eligible for the role.

RA - Clarifies that to be part of the SEC students have to be part of a society.

DB - Clarifies Councillors of scrutiny don't have to pay.

RA - Unaware of this.

Rory Hamill (RH) - Concerned that if they're not part of a society, they may lack understanding of how they operate.

DB – Discusses the time involved in running a social media account of that scale – may not have time to also be part of a society, suggests the role is open to all students. Also suggests every zone should have a social media manager.

DI - Opening the role may bring different students that otherwise may not engage with societies. Applicants may study marketing or media and would like experience.

DI - Proposes amendment that the position is open for any student to stand.

RA - Proposer accepts the amendment.

Amendment Passes

DB – proposes all zones have this position.

Vote on amendment – 2 abstentions, opposed 14

Amendment Failed

Vote on amended motion – 14 in favour, 2 abstentions Motion passes

17.4. M.1819 – 34 Motion for Education Zone Changes (PAPER G)

PE presents motion

DI - Asks if other Unions use this model.

PE - Model was developed from research on a mixture of Unions and consultation regarding the correct structure for the University of Hull.

RH - Asks if integrated masters student would go to post-graduate (PG) reps? Rosie Russell (RR) - Explains current system that currently integrated masters students go to their course rep as they're technically under-graduates.

PE - The open forum would give students a chance to voice issues.

PRES - Highlights that course rep leaders are now elected. Other Unions have moved towards appointment.

PE - Confirms they're now elected positions. Decision came from consultation and research. Reps felt they wanted more of a mandate.

DI - Concerned that future reps may not agree with this decision.

PRES - Voting turnout is low due to the small number of constituents. Questions whether this would be democratic.

DI - 71 voted out of over 270 course reps, questions turnout.

PE - Explains the vote was presented in course rep forum and put online with social media coverage - all reps had an opportunity to vote.

PRES - Concerned about recruiting additional roles due to proposed separation of Post Graduate Taught (PGT) and Post Graduate Research (PGR). Worried select students may be left without representation.

RR - Explains PGT and PGR students have different issues. Separation of the role would allow for this.

DI - Asks if there is an example of where other Unions have split the roles and it's been successful.

PE - All Unions were different, consultation with current reps has shaped this.

DB - Asks what percentage of postgraduates have been consulted.

PE - Clarifies numbers and explains many PGs feel they can solve course issues independently.

DB - Asks if there's a contingency plan for not filling one of the PG roles.

PE - By-elections or co-option.

Vote – 14 in favour, 2 abstentions Motion passes

17.5. M.1819 – 35 Motion to standardise President Reports (PAPER H)

DI presents Motions 35, 36 and 37 together.

Expressed disappointment that officers who objected at the first proposal of motion did not then come forward to contribute to motion re-submission.

EP - Asks who will create template?

DI – HUU staff

PRES - Often use same information in different reports. This would save time for Presidents.

EP - Questions if the template will work for all presidents due to their varied activities.

DI - Explains the template can be amended in the future if needed.

Vote – 15 in favour, 1 abstention Motion passes

17.6.M.1819 – 36 Motion to reform scrutiny of Part-time Officers (PAPER I)

ML - Clarifies that there's no penalty for not submitting a report.

EP - Asks about overlap in reports when teams have worked together on a project. DI - Officers can state individual actions within joint projects. This is also a positive, it shows teamwork.

Vote – 14 in favour, 2 abstentions Motion Passes

17.7. M.1819 – 37 Motion to create Scrutiny Panels (PAPER J)

ML - Asks if presidents will be able to scrutinise each other.

DI - President scrutiny happens at UEC.

ML - Asks for clarification of time limits for the panel.

EP - Clarifies that there's an option to have another president on the panel for context.

PE - Raises that an additional President on the panel may not always work due to differing schedules.

PRES - Explains that there are different circumstances that may affect a President's ability to achieve objectives and another president could lend support in this situation.

DI – Explains that an additional President could provide context for what is going on internally at HUU that the panel may not have knowledge of. Raises that it is optional.

Vote – 14 in favour, 1 opposed, 1 abstention Motion passes

18. AOB

PRES - Explains the regular singer for the national anthem is not available for graduation. Asks if this is an issue for members of the council.

Council members acknowledged the issue and felt it was not a problem. The national anthem may isolate international students.

PAPER B: UNION COUNCIL MOTION

Title of motion:

M.1819 – 28 Motion to mandate the President Team to lobby the commercial board of HUU Services Ltd to offer greater variety of food options in all commercial venues

HUU Notes:

- The offer of nutritious vegan and vegetarian food in Sanc is limited. Only 4 out of 79 food options are vegan (5%). Sanc stops serving food at 17:00.
- Eats does not provide salad/sandwich options until 11:00 and closes at 16:00.
- SPAR has a limited and expensive range of fruit and vegetables compared to local suppliers (e.g. Tesco Express).
- Students who wish to eat "Healthy" but must attend lectures that keep them until after 17:00 are unable to purchase meals that are sufficient to meet their needs on campus/ within the student union.

HUU Believes:

- Lack of sufficient dietary options leads to detrimental effects on academic and physical performance as well as personal wellbeing.
- Physical environment has a direct impact on the health and wellbeing of students.
- The current opening times of union food venues are not inclusive of students that stay late on campus for lectures.

HUU Resolves:

- To Mandate the President team to submit this motion as an agenda item to the commercial board of non-executive directors and the wider university.
- To Mandate the President team to ask the HUU Commercial Director to consider this motion in expanding food options to include greater variety of healthy, nutritious food in all venues and exploring possible options such as farmers style markets to take place at the university.
- To extend the opening/serving times of venues to cater for students who stay late for lectures.
- President team to report progress to Union Council every meeting as an agenda item.

- This motion be actioned at the earliest possible opportunity by the President Team.

Proposer: Ellie Thornton Seconder: Nina Manukyan

PAPER C - Union Council Motion

Title of motion:

M.1920 - 1 Changes to the Bye-Laws

Context of motion:

What are Bye-Laws?

Bye-laws provide the conduct of Union affairs and the implementation of Union strategy and policy.

Why are we changing them?

- The Bye-Laws were last updated in 2013 they are very outdated
- They are incredibly student unfriendly and make repeated references to things that do not exist.
- They also fail to outline basic things such as what is a motion and what is a petition?
- We have just run a referendum to make changes to the Articles of Association, as a result, the Bye-Laws need to be updated to adhere to this.
 - Section 1 "The Bye-Laws shall only be amended in accordance with the provisions of the Articles"

How have we reviewed them?

- The President Team, CEO, Student Voice Manager and Campaigns and Democracy Coordinator have reviewed the Bye-Laws with the Union Council Chair and external consultation from Stand and Be Counted.
- The Bye-Laws are also being checked by a solicitor.

Proposed resolution:

Council to approve the changes to the Bye-Laws subject to legal advice, to be ratified at Governance Zone.

Council to approve changes to standing orders to reflect the Bye-Laws to be ratified at the Governance Zone.

Please see Annex A for the updated version of the Bye-Laws including proposed changes. Please also see Annex B – HUU Bye-Laws Narrative - for a summary of the changes being made.

Please see Annex C for the current Bye-Laws document.

Please contact Isobel Hall, President of the Students' Union for any questions concerning the Bye-Law changes – huu-president@hull.ac.uk

Proposer: Isobel Hall, President of the Students' Union

Seconder: Abi Morris, President of Inclusivity and Diversity; Erin Pettit, President of Sport;

Tom McNamara President of Activities; Simeon Orduen, President of Education,

ANNEX A - Bye-Laws of Hull University Union Limited (HUU) - Proposed Amendments October 2019

Introduction

- 1. The Bye-Laws shall provide for the conduct of Union affairs and the implementation of Union strategy and policy and are to be interpreted in such a manner as not to conflict with the Memorandum and Articles of Association (Articles). The Bye-Laws shall only be amended in accordance with the provisions of the Articles. Any changes to these Bye-laws must have the approval of the Trustee Board and Union Council. There must be a majority of 2/3rds of those present and eligible to vote. Approval of the University will be required before any changes in Part B are enacted.
- 2. Words defined in the Interpretation section of the Articles shall have the same meaning in the Bye-laws. Reference to Council in this document is the Union Council as defined in Hull University Union Limited's Articles.
- 3. These Bye-Laws and their Standing Orders shall be interpreted by the President of the Students' Union.

PART A

Membership of the Union

- 4. <u>Categories</u> All registered full-time and part-time students of the University and the Sabbatical Trustees shall be Members unless exercising their right not to be a member in accordance with the Education Act 1994. Other categories of membership are detailed below.
 - i) <u>Honorary Life Members</u> Honorary Life Membership may be conferred by the Annual General Meeting, or by Council, or by the Union Executive Committee (UEC) in recognition of services to HUU.
 - ii) <u>Associate Members</u> The following shall be eligible for Associate Membership, providing that they are at least 18 years of age and pay the associate costs.
 - (a) Past members
 - (b) Students attending courses 'franchised' or 'validated' by the University of Hull
 - iii) The personal licence holders will have the right to refuse entry to any Member into areas of the Students Union that are licensed for the sale and consumption of alcohol under the Licensing Act 2003.

- 5. <u>i) Rights of Members who are Registered Students of the University of Hull</u> Only Members who are Registered Students shall have the right to:
 - (a) attend, speak and vote at Union General Meetings;
 - (b) stand as candidates and vote in elections in accordance with the Bye-Laws and Standing Orders;
 - (c) call for a Referendum on policy, issues related to confidence in a full-time or part-time Student officer, constitutional matters and affiliations to external organisations in accordance with the Articles and relevant Standing Orders;
 - (d) Submit motions to Union Council;
 - (e) use the facilities of HUU in accordance with relevant Policies.
 - <u>ii) Opting out from Membership</u> Any full-time or part-time student who wishes not to be a Member shall inform the Students' Union in writing. Subject to the agreement of the Union Executive Committee, any such student shall be entitled to re-apply for membership.
 - <u>iii) Rights and Restrictions of Students who opt out of Membership</u> Students who choose not to be Members of HUU shall:
 - (a) not be entitled to participate in the governance of HUU through the means of elections or by holding an elected office on any HUU standing committee, club or society;
 - (b) Not be entitled to attend General Meetings, Union Council or submit motions to these bodies; but
 - (c) Be entitled to equal access to the services and activities provided by the HUU for Members except that they may be charged a differential rate. They shall not in any case be entitled to a hardship fund or other financial or material help available.
- 5. Proof of Membership Proof of membership is as follows:
 - (a) Members: University of Hull registered student card or in the case of student officers, their staff card.
 - (b) Associate members: confirmation in writing of their associate membership.
- 6. <u>Cessation or Termination of Membership</u> Membership of HUU shall cease automatically in the following circumstances:
 - (a) Unless given an exemption by UEC, a Member: on the first day following the termination of their course. This also includes where the Member:-
 - (i) is suspended by HUU Disciplinary Procedure;
 - (ii) by a resolution of the Council (see Articles)
 - (b) an Associate member: on the day after their associate membership expires.

Anyone ceasing to be a Member shall be deemed to have vacated any office they hold and membership of any Committee shall lapse.

7. <u>Termination of Membership</u> UEC and Council shall have the power to expel any Associate member in accordance with the provisions of the Complaints and Discipline Procedures.

<u>Referenda</u>

8. <u>Referenda</u> may be called as detailed in the Articles. Referenda shall be required to consider a proposal to:

(a) amend the HUU Articles

- (b) overturn a successful motion of no confidence in a Student Officer by the Council as written in the bye-law
- (c) To create policy after a secure petition 2.5% of members through HUU policy on petitions.
- (d) overturn policy approved by a Union General Meeting and/or the Council after a successful petition of 2.5% members conducted through HUU policies on petitions; (subject to the authority of the Board of Trustees as detailed in the Articles)

9. Confidence in an Officer Trustee

An Officer Trustee who has been the subject of a successful motion of no confidence by the Council may opt for a referendum to overturn the decision.

10. Conduct of a Referendum

The President of the Students' Union shall arrange for the referendum to take place in Trimester, not less than 10 days (excluding bank holidays and weekends) nor more than 20 working days (excluding bank holidays and weekends), after the terms of the bye-laws have been met. The election of the Returning Officer, arrangements for polling and the count shall be in accordance with Standing Orders governing elections.

11. Quorum

The quorum shall be 5% of eligible Members.

Spoiled/rejected votes will count towards the guorum.

12. The referendum shall pass with a majority of over 50% in favour. Spoiled/rejected votes/No preference given will not be included in determining the percentage for the votes to pass.

General Meetings

13. General meetings shall be called and conducted as detailed in the Articles. The President of the Students' Union shall be responsible for organising the meeting following a request to hold one.

Order of Business

14. <u>General Meetings</u> The order of business is laid out in the Articles.

Motions

- 15. A Motion is an idea to create policy, change policy and create/amend Standing Orders or Bye-Laws
- 16. A Motion should be submitted in accordance with relevant meeting guidelines and Standing Orders
- 17. The format for every Motion should be:
 - a. A title of the motion, posed as a question.
 - b. What do you want to change?
 - c. Why do you want to change it?
 - d. What do you want HUU to do?
 - 18. Any changes to Bye-Laws/Standing Orders must be submitted along side the changes being proposed.
 - 19. A Motion of Caution, and No Confidence may be submitted against relevant officers, committee members and representatives in their relevant committees, and Zones.
 - i. A Motion of Caution should be used as a way of showing that the relevant committee or zone believe the actions of the member are unacceptable and should not be repeated. This should be noted in the minutes and published online.
 - ii. A No Confidence should be used to remove a member from the relevant committee or zone if it is believed that the actions of the member are completely unacceptable. In the event of this motion being passed the member shall no longer be a member of the zone or committee.
- iii. In the event that a No Confidence motion removes an Officer Trustee then a referendum will be called to put the removal to a student vote.
- iv. In the event that a No Confidence motion removes any other elected Officer then a bye-election will be triggered to replace the member.
 - 20. Motions shall be passed by a simple majority.

21. In the event of a tie motions to Council shall be sent to referendum to be decided by the student membership with the exception of motions of Caution and No Confidence in which a tie will see the motion fail.

Discussion of Motions and Amendments

- 22. Only one motion shall be before the meeting at any one time.
- 23. The proposer of the motion or their approved representative must be present at the meeting.
- 24. The time limit for all speeches shall be 3 minutes, except for a summation, which shall be 2 minutes.
- 25. Speeches on a motion shall take the following form:
 - (a) a speech in favour of the motion by the proposer or their nominee in the first round of speeches
 - (b) a speech against the Motion
 - (c) a speech in abstention on the Motion
 - (d) such other rounds of speeches a. to c. as are felt necessary by the Chair
 - (e) a 'Summing Up' speech by the holder of the Motion.
- 26. Amendments can only be created and accepted by the original Motion proposer or their nominee.
- 27. Amendments cannot be made to a motion during a meeting that would substantially change a Motion. This will be made at the discretion of the chair.
- 28. Before any vote the Chair will clarify what the Motion is proposing after any amendments have been accepted.

Secure Petition

- 29. A secure petition can be requested by any member who wants to trigger a Referendum on any of the following: (i) To appeal a decision made at a Union Council (ii) To put a motion to the wider student body.
- 30. A request for a petition can be made at any point to the Union. The Union will ensure the petition is open and available to sign by members within two working (excluding weekends and Bank Holidays) days. A petition will close at the same time, on the same day that it opened exactly one week later.
- 31. A request for a petition must include a full copy of the Motion proposed.
- 32. The Returning Officer will seek to ensure that Petitions are accessible for all members of the Union to sign.

- 33. Members may campaign to encourage other students to sign the petition. This campaigning must be conducted in accordance with the campaign rules outlined in the election bye-laws
- 34. Therefore, campaigning may only commence once the campaigner has been briefed on the campaign rules.
- 35. When the petition closes the Returning Officer will confirm the total number of students who have signed the petition. If duplicate or invalid student numbers or names are discovered then they shall be removed and discounted from the petition.
- 36. A petition will require 2.5% of members to pass.

The Trustee Board

37. Terms of office

These shall be as described in the Articles.

38. Selection of External Trustees.

The Appointments Committee will undertake the selection of new external trustees. This can include the retiring trustee unless they are offering to be re-selected. Prior to the selection procedure, a detailed person specification will be agreed by the Board to ensure the skill and experience requirements can be detailed in the recruitment process. The Chief Executive will be responsible for the administration of the process. All external trustees will automatically become Honorary Life members.

39. Student Trustees

The Appointments Committee will interview and appoint all Student Trustee candidates to ensure they understand the responsibilities that being a trustee entails and that they are eligible to stand. This Committee may include the retiring trustee unless they are offering to be re-elected. The Chief Executive will be responsible for the administration of the process.

- 40. Student Trustees will not be eligible to be a voting member of Union Council or submit Motions to Council.
- 41. The Chairperson The Chairperson shall be an external trustee.
- 42. <u>Disqualification</u>, <u>Resignation and Removal of Trustees</u> The Articles detail when and how a trustee can be removed from office.
- 43. The Board of Trustees will need to approve changes to the Bye-Laws and Standing Orders.

Union Executive Committee

44. <u>Membership</u> Membership of the Union Executive Committee shall be in accordance with the provisions of the Articles.

The Officer Trustees shall, for the period of their elected tenure, be the holders of the major offices in terms of the Education Act 1994. The Officer Trustees are:

- (a) the President of the Students' Union, who shall be Chairperson of the Union Executive Committee
- (b) the President of Activities
- (c) the President of Education
- (d) the President of Inclusivity and Diversity
- (e) the President of Sport

Responsibilities of individual positions will be defined in detail in the Standing Orders. The President of the Students' Union will be responsible to the Trustees for ensuring HUU is appropriately governed according to the Articles, Bye-Laws and Standing Orders.

At meetings of the Committee, the Chairperson shall have a casting vote only. Members are to be elected in accordance with the relevant clauses of the Articles, Bye-laws and Standing Orders governing Elections.

- 45. <u>Election of the Sabbatical Trustees to the Union Executive Committee</u> Officer Trustees shall be elected by a ballot of all the Full Members in trimester two in each academic year as detailed in the standing order governing elections.
- 46. Members of Union Executive Committee shall hold office as detailed in the Articles.

<u>Resignation</u> If any Officer Trustee or Officer Trustee elect resigns or vacates their appointment the following action shall be taken:

- (i) With assistance from the Returning Officer, UEC will decide on the next appropriate steps for action to be ratified by the Board of Trustees.
- (ii) Until a new Officer Trustee is elected the duties shall be covered by the remaining elected Officer Trustees of HUU. They would be expected to report in the same manner to the Union Executive Committee and the Board
- 47. <u>Terms of Office</u> All candidates presenting themselves for election as Officer Trustees must, in the presence of the Returning Officer or their designated deputy, sign an agreement setting out the terms and conditions attached to such office.
- 48. <u>Responsibilities and Duties</u> The general responsibilities of the Committee are described in the Articles. The individual duties and responsibilities of each Sabbatical Trustee will be described in the relevant Standing Order for the role.

Each of the Sabbatical Trustees will be a member of one of the five Zones described below in point 62.

The Committee will be responsible for implementing the mission, vision, values and strategy set by the Board of Trustees with the main aims being to:-

- (a) Develop a democratic organisation
- (b) Improve participation in all activities available in the Union
 - (c) Represent Members to the University, local community and nationally
- (d) Provide Members with appropriate support and advice
- (e) Continually strive to improve everything the Union undertakes

They will be expected to communicate progress with the strategy and consult regularly with the membership.

49. Powers

They shall have the power to affiliate to an external organisation, provided that the affiliation is:

- (a) Communicated to members
- (b) consistent with the Objects of HUU's Articles and does not contravene the Charities Act 2011.

Members may object to an affiliation by lodging the objection with the President of the Students' Union; the affiliation will then be discussed at Council. Approval for an affiliation may be put to a referendum. (See Paragraph 128 below.)

- 50. <u>Scrutiny of Officer Trustees</u> There shall be five Zone Committees who will scrutinise the work of each Officer Trustee associated with that area of responsibility, monitor the progress of the annual operating plan and monitor regularly the financial performance against approved budgeted income and expenditure. The five Zones are:
 - (a) Governance Zone the President of the Students' Union
 - (b) Activities Zone the President of Activities
 - (c) Education Zone the President of Education
 - (d) Inclusivity and Diversity Zone the President of Inclusivity and Diversity
 - (e) Sport Zone the President of Sports

Accountability Panels will be chaired by the Chair of Union Council and Councillors for Scrutiny will attend in order to scrutinise the work and performance of each Sabbatical Trustee. Reports will be submitted and presented by each Sabbatical Trustee in turn at the panel meetings, and scrutiny will take place in accordance with the Standing Order for Accountability Panels.

In addition, all of the Officer Trustee Reports will be published on the Union Website for all members to read, and be copied to the other Trustees.

- 51. Discipline and Removal from Office
- (a) Members of the Union Executive Committee
 - (i) <u>Code of Conduct</u> Officer Trustees shall be subject to the same code of conduct and procedures that govern staff at HUU.
 - (ii) Disciplinary guidelines and removal from office are detailed in the Officer Trustee Terms and Conditions. Officer Trustee Elects shall also be governed by the disciplinary procedure as outlined in this document.

Disciplinary Procedures

52. All matters of a Disciplinary nature shall be handled in accordance with the HUU Disciplinary policy.

Union Council (Council)

- 53. Role In addition to the authority set out in the Articles, the role of Council will be to:
 - (a) Scrutinise the performance and conduct of Officer Trustees, the Union Executive Committee, Zone committees and their individual chairs and all student positions elected to Council.
 - (b) Approve Motions or review and recommend Motions for referral to a referendum that have been proposed at a Council meeting or by the Zone Committees.
 - (c) Ratify new and updated Standing Orders if they relate to a specific zone/committee and have been approved by the respective zone/committee. All other Standing Order changes require a vote at Union Council.
 - (d) Issue motions of caution and no confidence against individual members of the Council. These shall follow the same format as all Motions.

Membership of Council

- 54. <u>Voting Membership</u> Membership of the Council shall consist of all members Part-Time Officers from their Zone as mentioned in the relevant Standing Orders.
- 55. <u>Ex officio members</u> Members of the Union Executive Committee shall be ex-officio members of Council without voting rights.
- 56. <u>Quoracy</u> Quoracy of Council shall be 50% plus one of the voting members. This shall be determined by the number of voting Union Council members in post at the start of each meeting, taking into consideration any resignations or co-opted roles.
- 57. <u>Vacancies</u> Should a vacancy arise from the voting membership of Council during the academic year, UEC reserve the right to hold an emergency election, as detailed in the elections standing orders, or to reopen the recruitment and

appointment process as detailed in the relevant standing orders to ensure Council is at full membership. Alternatively, new Councillors can be co-opted into vacant positions at Union Council meetings through standing for a role and being voted in by voting Council members.

Chair of Union Council

- 58. <u>Election</u> The Chair of Union Council shall be elected through the same process as other Part-time Officers, in accordance with the relevant Standing Order.
- 59. <u>Temporary Chairperson</u> The Chair at Council and Union General Meetings shall be taken by the Chairperson of Council or, in their absence, or at their request, by a temporary Chairperson. The temporary chairperson shall be the President of the Students' Union or, in their absence, another member of the Union Executive Committee.

Meetings of Council

- 60. Three meetings shall take place in each Trimester on dates to be agreed and published at the start of the academic year.
- 61. Notice Meetings of Council shall be convened by the Chair of Council. Notice of the meeting, together with the agenda and the minutes of the previous meeting, shall be sent to each member of Council via email and shall be shared with all members on the official website and through social media. Such notification and publication shall be effected at least five days (excluding weekends and bank holidays) before the meeting. All extraordinary meetings shall be outside lecture hours and shall not start prior to 6.15 pm and shall not be on a Wednesday.
- 62. Extraordinary Meetings of Council

An Extraordinary meeting of Council may be called by the following:

- (a) the President of the Students' Union provided that three days notice (Excluding weekends and bankholidays) is given.
 - (b) Any Union Councillor by contacting Chairperson of Council provided that 17 councillors are in favour and the meeting will be held no less than 5 days nor more than 10 clear days after quoracy to hold a meeting has been reached. Notification requesting approval of the meeting will be sent to all councillors by email from the Chair.
- (c) a Zone Chair with the approval of Chairperson of Council.
 - 63. <u>Business</u> Only the business published on the agenda shall be transacted at a meeting of Council, provided that this shall not preclude the amendment of any motion thereon and provided that any other business not having previously appeared on the agenda may be taken, if in the opinion of the Chairperson it would not have been possible for the business to have been published on the agenda and

that it is a matter of extreme urgency which cannot reasonably be left over until the next meeting of Council.

- 64. Absence Grounds for apologies are:-
 - (a) involved in University or Union business
 - (b) through illness or other valid cause

Written apologies and explanations for absence must be sent to the Union Council inbox (hull-ac.uk) prior to the start of the meeting. If the validity of the reasons given for absence is challenged, the Chairperson of Council shall be required to give a ruling. The member so challenged must be present at the appropriate Council meeting or will be deemed to have resigned unless covered by sub paragraph 'b' above. Examinations shall be deemed a valid cause of absence provided they are on the day of the meeting or within two full weeks following the day of the meeting. Any member deemed to have resigned from Council under this section may appeal to Council.

Any elected member of Council, absent from any meeting of the Complaints Panel, provided that two days' notice has been given, without giving notice of apology shall be deemed to have resigned subject to the above allowances and criteria.

Any member of Council who is absent from any two meetings of Council in a trimester without having given notice of apology shall be deemed to have resigned subject to the above allowances and criteria.

- 65. <u>Minutes</u> The minutes of all meetings of Council are published on the official website. Members can request a printed copy of meeting minutes.
- 66. Meeting Procedures These are documented in the relevant Standing Order.

The Zones

- 67. Zone Committees There shall be five Zone committees. Four zones, Education, Inclusivity and Diversity, Sport and Activities shall have similar powers. (The fifth Governance Zone is described below.) The activity of the four zones will be coordinated by a member of UEC. The zones will meet 3 times a term. The day and time of the meetings will be decided at the start of each trimester by UEC. This will then remain fixed for the trimester to enable effective diary planning for all of the members unless the majority of members agree otherwise.
- 68. <u>Election of Chairs</u> A Chair will be elected at the first meeting. The election process will be undertaken by the UEC member on the committee who will have a casting vote only. Any contested election will be by secret ballot with each member having one vote. If there are more than 2 candidates after each round the candidate with the least votes will drop out and so on until the winner is chosen with an overall majority. In the event of a tie in any of the rounds, the UEC member shall have the

casting vote. The runner up shall be elected as deputy Chair. In the event that the Chair election is uncontested, an election for deputy Chair will take place. The elected Chair will oversee the election and have a casting vote only.

69. Chairperson's Duties and Powers The Chairperson will:

- (a) Chair all meetings.
- (b) Be a member of the Governance Zone in addition.
 - (c) Ensure the minutes from each Zone meeting are submitted for review at each Union Council meeting.
 - (d) Approve the agenda of each meeting and be responsible for ensuring this is sent to the members 2 clear days before the meeting

The Chairperson may:

- (e) Call an emergency meeting of the zone provided one clear day's notice is given.
- (f) Request an emergency meeting of Union Council at the discretion of the Chair of Union Council. In reaching a decision, the Chair of Union Council will take into consideration whether the matter is of sufficient importance that it could not wait until the next official meeting.

70. The Role of the Zones The role of each Committee will be to:

- (a) scrutinise the performance of the UEC member in terms of representation, progress towards meeting the objectives of the HUU's strategic plan and financial budget for the UEC area.
- (b) implement agreed policy in their area of responsibility.
 - (c) monitor the work being undertaken by the various members of the Zone Committee.

71. Powers and duties of the Zone Committee

The Zone Committee may:

- (a) Pass a motion of caution against the UEC member.
 - (b) Bring motions of caution and no confidence against the UEC member to Council.
 - (c) Pass a motion of caution or no confidence against other zone members. If a motion of no confidence is ratified at Council, then the member must remove him or herself from the Zone committee.
- 72. <u>Governance Zone</u> The principal aim of this zone will be to scrutinise the performance of the President of the Students' Union in relation to the effective implementation of agreed campaigns, the co-ordination of the work of UEC, representation to the University and outside bodies and delivery of the agreed strategy for the President of the Students' Union's area of responsibility.

(a) Membership:

President of the Students' Union
Chair of Union Council
Chair Education Zone
Chair Inclusivity and Diversity Zone
Chair Sport Zone
Chair Activities Zone
Environment and Ethics Representative

- (b) Meetings There will be 4 meetings each trimester at a time and day to suit the majority of the group. A Chair will be elected at the first meeting (as detailed above for other Zones). The President of the Students' Union must attend. Wherever possible video conferencing will be used to eliminate travelling.
- (c) <u>Duties</u> To scrutinise the work of the President of the Students' Union and report back to Union Council. The committee may recommend policy to be considered by UEC and recommend disciplinary action to Union Council against the President of the Students' Union.
- 73. Other Zones The membership and the roles and responsibilities of the Activities Zone, Education Zone, Sport Zone and Inclusivity and Diversity Zone will be detailed in their respective standing orders.

Standing Committees of Council

- 74. <u>General</u> Standing Committees of Council, which may be established by order of the Trustees, shall be charged with the responsibility for helping to formulate and execute Union policy. The composition, duties and rules of procedure shall be laid down in Standing Orders. All voting members of a Standing Committee shall be Full Members of Union.
- 75. Elections to Positions on Zone Committees and Other Standing Committees
 Positions on Zone Committees and Chairpersons of Standing Committees, and
 other posts as deemed necessary by Union Council shall be elected as detailed in
 standing orders governing elections, or appointed in accordance with the standing
 order for the post in question, and shall hold office from Monday week 1 of the
 following academic year, unless provided for in the relevant standing orders. The
 Bye-Laws shall make provision for the election of a successor in the event of an
 office becoming vacant during a session.
- 76. <u>Electoral Provisions</u> If no nominations are received by required date or any officer resigns their appointment before completing the full term in office, elections shall be undertaken as provided for in the relevant Standing Orders to fill the vacancy. Persons so elected under these provisions shall hold office as if they had been elected at the normal period.
- 77. <u>Election of other members</u> Election of other members of Standing Committees shall be in accordance with the relevant Standing Orders.

Removal From Office

- 78. Motions of "caution" or "no confidence" These motions may be brought against any elected member. Such motions shall follow the agreed format for motions laid before Union Council. With the exception of Sabbatical Trustees, motions will be heard in the relevant Zone, Standing Committee, Club or Society to which the member belongs with any appeal against a decision heard by Union Council. In the case of a Sabbatical Trustee, the disciplinary process as laid out in the Employee Handbook shall be followed.
- 79. <u>Appeal Procedure for Sabbatical Trustees</u> The President of the Students' Union, or a relevant officer not involved in the motion, shall arrange for the motion to be discussed by a Union General Meeting within five clear days of receiving notice of the appeal, called in accordance with the Articles.
- In the event of the meeting being inquorate, the matter shall be resolved by a referendum, to be held in accordance with these Bye-Laws. The appellant may withdraw the appeal at any stage.
 - 80. <u>Termination of Office for a Sabbatical Trustee</u> The President of the Students' Union shall confirm termination of office in writing, to be effective either at the end of their period of notice or in the event of an appeal, where either the motion falls, or the Union General Meeting is inquorate or if a referendum is called and the motion falls.

Election of Members of University of Senate

81. Student members of University Senate shall be elected in Trimester Two elections, in accordance with University Ordinances and Standing Order governing elections and shall hold office for the academic year following their election. If a vacancy should occur during the year Senate may co-opt, provided that the person so co-opted is a valid representative within the terms of the Ordinance. Nominations for such vacancies shall be placed on the agenda of the relevant Union Council meeting, provided that the vacancy has first been posted in the Union seven clear days from the date of the meeting. Where there is more than one nomination for a vacancy, Union Council shall decide which nomination shall stand; where there is only one nomination, Academic Council shall take note.

Recognised Societies

- 82. <u>Recognition</u> Any society wishing to be recognised by the Union shall submit its proposed constitution to the Societies Council for approval and to the Activities Zone for ratification. The constitutions must comply with such other requirements as are specified in the relevant Standing Orders. The Activities Zone may grant or withdraw recognition at any time. Amendments to the constitution of any recognised society shall require the approval of the Activities Zone.
- 83. Conditions Recognised societies:

- (a) shall be allowed to use HUU facilities for advertising and for society activities in accordance with Standing Orders governing societies
- (b) may receive financial aid from the General Funds of the Union

The Chairperson, Treasurer and Secretary of all Societies shall be Members of Union.

Complaints

84. All complaints will follow HUU policy on complaints.

Election of Officer Trustees

85. The election of all Sabbatical Trustees will be by cross campus ballot to include all full members as described earlier in these bye laws.

ANNEX B - HUU Bye-Laws Narrative

This paper sets out the reasons for changes in HUU Bye-Laws that don't concern grammar or general clean-up

Introduction

- Creation of Bye-law that declares the President of the Union as interpreter of the bye-laws.
- Clear now on how bye-laws can be amended

Membership

- Reciprocal, and life memberships removed as no longer valid or necessary.
 Temporary Members also removed as we have an open door policy to people coming to events.
- Removal of staff and spouses as Associate members.
- All other changes reflect the above changes.
- Made it clear the rights of students to opt out

Referenda

- Removal of 9 (d) as it is vague and doesn't make sense.
- Quorum changed to 5%
- Removal of Supermajority from 13
- Clarified what we mean by working day

General Meetings

- These are written in the articles in detail and do not need to be replicated.

Motions

- Entirely new section of the Bye-laws, explains what a motion is, how it is formatted and its purpose.
- Motions of Censure, Caution and No Confidence defined.

OGM

- Removed as it is set out in the Articles
- Removal of Chair and processes as it is set out in the Articles

Discussion of Motions & Amendments

- Amendments changed to give more power to the proposer and to provide clarity and ease of use.

Points of Order and Points of Information, Voting & Quorum.

- Removed as detailed in Articles

Petitions

- Created new bye-law surrounding petitions

Board of Trustees

- Removal of Honorary Treasurer.
- Board must now approve changes to all Bye-Laws and Standing Orders
- Student Trustees can no longer be voting members of council or submit motions due to conflict of interest

UEC

- Removal of Electoral Provisions. These should be made on an as and when basis with discussion with the RO.
- Similar clean-up of resignation with support from the RO.
- Terms of office cleaned up to reflect Articles and the fact the Officers aren't remunerated.
- Removal of Powers to just create Standing Orders at whim.
- Inclusion of Accountability Panels.

Discipline and Removal

- Updated to fall in line with HR Guidelines.

Union Council

- Edited to focus the work of Council on Policy
- Voting membership edited as it is noted in relevant Standing Orders.
- Quorum to reflect that numbers fluctuate throughout the year.
- Vacancy process simplified
- Removal of Election for Temporary Chairperson

Zones

- Reduced frequency of Zones

Financial Regulations

- Removed entirely as all financial governance is done by the Trustees.
- Everything beyond this has been included in HUU complaints procedure and Code of Conduct

ANNEX C: BYE-LAWS

OF

HULL UNIVERSITY UNION LIMITED

(HUU)

INTRODUCTION

- 1. The Bye-Laws shall provide for the conduct of Union affairs and the implementation of Union strategy and policy and be interpreted in such a manner as not to conflict with the Memorandum and Articles of Association (Articles). The Bye-Laws shall only be amended in accordance with the provisions of the Articles. Any changes to these bye laws must have the approval of the Trustee Board and the Student Council. There must be a majority of 2/3rds of those present and able to vote. Approval of the University will be required before any changes in Part B are enacted.
- 2. Words defined in the Interpretation section of the Articles shall have the same meaning in the Bye-laws. Reference to Council in this document is the Student Council as defined in Hull University Union Limited's Articles.

PART A

MEMBERSHIP OF THE UNION

- 3. <u>Categories All registered full-time and part-time students of the University and the Sabbatical Trustees shall be Members unless exercising their right not to be a member in accordance with the Education Act 1994. Other categories of membership are detailed below.</u>
 - i) <u>Honorary Life Members</u> Honorary Life Membership may be conferred by a Union General Meeting or by Council or by the Union Executive Committee (UEC) in recognition of services to HUU.
 - ii) <u>Life Members</u> Former members of HUU are eligible for Life Membership.
 - iii) Reciprocal Members Students of other UK universities, including the Open University, or any college or institution of further or higher education in the Hull and Scarborough areas, provided that they are at least 18 years of age, shall be Reciprocal Members.
 - iv) <u>Associate Members</u> The following shall be eligible for Associate Membership, providing that they are at least 18 years of age.
 - (a) employees of HUU and the University of Hull
 - (b) past Members
 - (c) spouses of Members

- (d) students attending courses 'franchised' or 'validated' by the University of Hull
- (e) Members of Hull York Medical School situated on the York campus
- (f) such other persons as the Council shall elect

The total number of Associate Members to be elected under this sub-section and their allocation between the above categories shall be determined by the Council in October of each session, provided that at no time shall the total exceed one quarter of the total number of Full Members.

(a) <u>Temporary Members</u> Any person may be elected by the UEC as a Temporary Member, provided that no such Temporary Member shall be elected or reelected for a period that shall exceed in all one month in any session, and that no such Temporary Member shall be admitted to membership until at least 48 hours after election.

The personal licence holders will have the right to refuse entry to any Member into areas in University House licensed for the sale and consumption of alcohol under the Licensing Act 2003.

- 4. <u>Rights of Members who are Registered Students of the University of Hull</u> Only Members who are Registered Students shall have the right to:
 - (a) attend, speak and vote at Union General Meetings;
 - (b) stand as candidates and vote in elections in accordance with the Bye-Laws and Standing Orders;
 - (c) call for a Referendum on policy, issues related to confidence in a Student officer, constitutional matters and affiliations to external organisations in accordance with the Articles and relevant regulations;
 - (d) use the facilities of HUU in accordance with relevant regulations.

Opting out from Membership Any full-time or part-time student who wishes not to be a Member shall inform the President of the Students' Union in writing. Subject to the agreement of the Union Executive Committee, any such student shall be entitled to reapply for membership within the same academic year.

<u>Rights and Restrictions of Students who opt out of Membership</u> Students who choose not to be Members of the HUU shall:

- (a) not be entitled to participate in the governance of HUU through the means of elections or by holding an elected office on any HUU standing committee, club or society; but
- (b) be entitled to equal access to the services and activities provided by the HUU for Members except that they may be charged a differential rate of membership fee to join a club or society, or to attend a function organised by HUU and shall not in any case be entitled to a hardship fund or other financial

help available. Where such students join a club or society, or use the facilities provided by HUU, they shall be subject to the same regulations that apply to Members of HUU.

- 5. <u>Proof of Membership Proof of membership is as follows:</u>
 - (a) Members: University of Hull registered student card
 - (b) reciprocal Members: student card issued by the college or student union
 - (c) University and HUU staff: staff cards
 - (d) temporary membership: names to be displayed on the official notice boards and can prove identity with photo id
 - (e) other categories: relevant HUU membership card
- 6. <u>Subscriptions</u> Honorary Life Members, Reciprocal Members, Temporary Members, and members of the Open University shall pay no subscription. Other categories shall pay a subscription to be determined from time to time by Council upon the recommendation of the UEC. Any member whose subscription is more than four weeks in arrears may be excluded from the exercise of any of the rights of membership by UEC.
- 7. <u>Cessation or Termination of Membership</u> Membership of HUU shall cease automatically in the following circumstances:
 - (a) a Member: on the first day of the session following that in which his/her course terminates except where the Member:-
 - (i) is suspended (University Ordinances) or excluded (HUU Disciplinary Procedure); for the period of rustication or exclusion
 - (ii) voluntarily withdraws, intercalates or is expelled: from the effective date of withdrawal or expulsion
 - (iii) by a resolution of the Council (see Articles)
 - (b) an associate member: on the day after the anniversary of their election if their membership fee is not paid.
 - (c) a temporary member: at the end of the period for which their were elected.

Anyone ceasing to be a Member shall be deemed to have vacated any office they hold and membership of any Committee shall lapse.

8. <u>Termination of Other Categories of Membership</u> UEC and Council shall have the power to expel any Associate or Temporary Member in accordance with the provisions of the Complaints and Discipline Procedures. Additionally the membership of a Life Member may be terminated, if in the opinion of Council, their conduct renders them unfit for membership, such a member having been given seven days' written notice to attend the meeting of Council at which their case is to be discussed, together with details of any complaint. The Life Member may be represented by a Member of HUU. The Life Member may be excluded from the

premises of the Union pending the aforementioned meeting of Council, or by order of the Union Executive Committee or the Personal Licence Holders.

REFERENDA

- 9. <u>Referenda</u> may be called as detailed in the Articles. Referenda shall be required to consider a proposal to:
 - (a) amend the HUU Constitution
 - (b) overturn a successful motion of no confidence in a Student Officer by the Council
 - (c) overturn policy approved by a Union General Meeting and/or the Council; (subject to the authority of the Board of Trustees as detailed in the Articles) (d) approve any direct action against the University

10. <u>Confidence in a Sabbatical Trustee</u>

A Sabbatical Trustee who has been the subject of a successful motion of no confidence by the Council may opt for a referendum to overturn the decision.

11. Conduct of a Referendum

The President of the Students' Union shall arrange for the referendum to take place in Semester not less than 15 clear days nor more than 25 clear days after receipt of the request. The election of the Returning Officer, arrangements for polling and the count shall be in accordance with Standing Orders governing elections.

12. Quorum

The quorum shall be 10% of Full Time Equivalent Members at the University of Hull for referenda called in paragraph 9 (a) (b) and (d).

The quorum shall be 5% of Full Time Equivalent Members at the University of Hull for referenda called on any other issue.

Spoiled/rejected votes will count towards the quorum.

13. The referendum shall pass with a majority of over 50% in favour, with the exception of 9(a) which shall need 2/3rds majority (see Articles). Spoiled/rejected votes will not be included in determining the threshold for the votes to pass.

GENERAL MEETINGS

14. General meetings may be called as detailed in the Articles. The President of the Students' Union shall be responsible for organising the meeting following a request to hold one. The meeting shall be conducted as detailed in the Articles.

ORDER OF BUSINESS

- 15. Annual General Meeting. The order of business is laid out in the Articles.
- 16. Ordinary General Meeting. Business coming before a Union General Meeting shall be dealt with in the following order of precedence:
 - (a) In the absence of the Chairperson and/or Deputy Chairperson of Council, the meeting shall elect a Chairperson and/or Deputy Chairperson
 - (b) Acceptance of the minutes of previous Union General Meetings
 - (c) Matters arising from the minutes of previous meetings

- (d) Questions to the Executive
- (e) Policy rescission
- (f) Resolutions tabled by the Council
- (g) Resolutions tabled by any full Member of HUU
- (h) Any Other Business, (see paragraph 34 below)
- 17. Motions under (f) and (g) shall appear on the Agenda in the order in which they were submitted to the Union Office.

THE CHAIRPERSON

- 18. The Chair shall be taken by the Chairperson of Council, or in his/her absence (or at their request), by the Deputy Chairperson of Council.
- 19. In the absence of either the Chairperson and/or Deputy Chairperson, election by simple majority shall take place as follows:
 - (a) In the absence of the Deputy Chairperson, Union shall elect a Deputy Chairperson for the duration of the meeting from amongst its number, who shall not be a member of the Executive.
 - (b) In the absence of both the Chairperson and the Deputy Chairperson, the meeting shall elect a Chairperson from amongst its number, who shall not be a member of the Executive. The election shall be conducted by a member of the Executive and the member elected shall be regarded as the Chairperson for the duration of the meeting. The Chairperson shall then conduct an election for the Deputy Chairperson as described in 19 a. above.
- 20. The Chairperson, when in the Chair, shall not participate in any debate, and shall stand down when involved directly or indirectly in any motion.
- 21. Whenever the Chairperson speaks they shall be heard in silence and any other member shall cease speaking.
- 22. If two or more members wish to speak at the same time, precedence shall be given to the member who first 'catches the eye' of the Chairperson.
- 23. Every speaker shall address themselves solely to the Chairperson.
- 24. The Chairperson shall be responsible for the proper conduct of the meeting in accordance with the Articles, Bye-Laws and Standing Orders. Except as provided for in paragraph 25, his/her rulings on points of order, on the admissibility of motions and amendments and on any matter relating to the conduct of the meeting, shall be final and binding on the meeting.

- 25. If at any time, a Chairperson's ruling is given, and such ruling is challenged, it shall require in addition to the challenger, four supporters who shall be members of the Union, to discuss the challenge. In this event, the Chairperson shall: (a) vacate the Chair (b) state their reasons for making the ruling
 - The challenger shall be called upon to state their case, and one other member may support the chairperson's ruling. The Chairperson's ruling shall then be put to the vote and shall be upheld unless over-ruled by two thirds of those present and eligible to vote. Where the Chairperson makes a ruling on a matter which they consider to be ultra vires and therefore out of order, that ruling cannot be challenged.
- 26. The Chairperson may exercise discretion to extend a speaker's time limit if they are being interrupted or otherwise prevented from making a speech in the normal manner.
- 27. The Chairperson shall have authority to adjourn or close the meeting for unruly conduct and on this point their authority shall not be challenged.
- 28. The Chairperson shall ask the meeting after one and a half hours, if the meeting wishes to continue.

QUESTIONS TO THE EXECUTIVE COMMITTEE

- 29. Questions shall only be asked of the Executive if:
 - (a) it is a question to which a satisfactory answer cannot be obtained privately. (b) it is a question designed to bring an important item to the notice of HUU.
- Written questions may be submitted for inclusion on the agenda or amendments sheet, or alternatively may be handed to the Chairperson before the start of the meeting. Written questions shall take precedence over oral questions, which shall be limited to one minute.
- 31. At the discretion of the Chairperson, supplementary questions to either oral or written questions shall not exceed two, and answers shall be limited to one minute.

SUBMISSION OF RESOLUTIONS AND AMENDMENTS

32. All resolutions or amendents shall be submitted to the Chairperson as detailed in the Articles.

Only the business published shall be transacted at any General Meeting of the Union, provided that this shall not preclude the amendment of a resolution(s) as detailed in the Articles.

DISCUSSION OF MOTIONS AND AMENDMENTS

33. Only one resolution or amendment shall be before the meeting at any one time. If an amendment is carried, the original resolution incorporating the amendment shall become the substantive resolution, which shall be the property of the amender.

- 34. The time limit for all speeches shall be 3 minutes, except for a summation, which shall be 2 minutes.
- 35. Speeches on a resolution or amendment shall take the following form:
 - (a) a speech in favour of the resolution or amendment by the proposer or their nominee in the first round of speeches
 - (b) a speech against the resolution or amendment
 - (c) a speech in abstention on the resolution or amendment
 - (d) such other rounds of speeches a. to c. as are felt necessary by the Chair
 - (e) a 'Summing Up' speech by the holder of the substantive resolution or amendment. Such speeches shall not contain any new information.
- 36. The speech in favour of an amendment shall only be made by the proposer or one of the seconders. After the amendment (s) has/have been voted upon, the order of speeches shall resume at the point where it was left.
- 37. No member may speak more than once on the same resolution or amendment save with the permission of the Chairperson.
- 38. Once a proposer has spoken on a resolution or amendment, that resolution or amendment shall not be withdrawn except with the consent of the meeting.
- 39. In the event of any amendment being accepted by the proposer of the resolution, it shall be open to any full member of Union to propose that the amendment shall not be incorporated. If such a proposition is carried, the substantive motion shall revert to its original form.

POINTS OF ORDER

- 40. A Point of Order shall take precedence over all other business before the meeting, provided that no vote is being taken, and that the provision of paragraph 21 is not contravened.
- 41. A Point of Order must be framed as a question to the Chairperson and must relate solely to the conduct of the meeting.
- 42. Immediately before a vote is taken on a resolution or amendment, the Chairperson shall announce 'We are now moving to a vote'. This shall be the only opportunity for a Point of Order to be raised challenging the quorum.

POINT OF INFORMATION

43. Any member may raise a Point of Information, except during a summing-up speech, and provided that the speaker has signified to the Chairperson their intention of giving way. Such points shall consist of information offered to or asked of the speaker who has given way.

44. Points of Information and replies thereto shall be of one minute maximum and must be framed as a question to the speaker.

VOTING and QUORUM

- 45. Voting in a GM shall be by show of hands or by any other means considered necessary by the chairperson to ensure accuracy, and by proxy votes. Only votes taken whilst the the meeting is quorate will stand. The Articles defines the Quorum and the figure shall be determined before the start of the meeting by the Chief Executive (or his staff nominee). They shall use the latest published University Statistics and each part time student shall count as 0.5 full time student for purposes of the calculation.
- 46. Proxy votes shall be accepted from those members of the Union registered with their doctor as sick. All proxy votes shall be in the hands of the Chairperson (each to be accompanied by a copy of a valid University Card) before the meeting starts. Proxy votes will count towards the quorum.
- 47. Voting on any business shall be by simple majority, except for those resolutions defined in the Articles, which shall require a two thirds majority of those present and eligible to vote.

THE TRUSTEE BOARD

48. <u>Terms of office</u>

These shall be as described in the Articles.

49. Selection of External Trustees.

The Appointments Committee will undertake the selection of new external trustees. This can include the retiring trustee unless he/she is offering to be re-selected. Prior to the selection procedure, a detailed person specification will be agreed by the Board to ensure the skill and experience requirements can be detailed in the recruitment process. The Chief Executive will be responsible for the administration of the process. All external trustees will automatically become Honorary Life members.

50. Student Trustees

The Appointments Committee will interview all Student Trustee candidates to ensure they understand the responsibilities that being a trustee entails and that they are eligible to stand. This Committee may include the retiring trustee unless they are offering to be reelected. The Chief Executive will be responsible for the administration of the process. All candidates deemed suitable by the Committee will go forward to an election using the voting procedures set out in the standing orders governing elections.

- 51. <u>The Chairperson The Chairperson shall be an external trustee.</u>
- 52. The Honorary Treasurer The external trustee responsible for this role will normally have a professional, financial background or other suitable experience. Their role will be to ensure the regular financial reports are reviewed and matters of concern raised with the Sabbatical trustees or staff concerned for action. They will present the financial position at each Board meeting. They will be responsible to the Board for ensuring that appropriate standards of accounting are in place and recommend to the Board areas for

improvement when necessary. They will be invited to attend formal management meetings with the external auditors.

- 53. <u>Disqualification, Resignation and Removal of Trustees</u> The Articles detail when and how a trustee can be removed from office.
- 54. The Board of Trustees will need to approve changes to the following regulations:

The Bye-laws and Standing orders relating to:

- Elections
- Zones
- Financial Regulations
- Roles of members of the Union Executive Committee
- Union Executive Committee
- Union Council
- Complaints procedures

UNION EXECUTIVE COMMITTEE

55. <u>Membership Membership of the Union Executive Committee shall be in accordance with the provisions of the Articles.</u>

The Sabbatical Trustees shall, for the period of their elected tenure, be the holders of the major offices in terms of the Education Act 1994. The Sabbatical Trustees are:

- (a) the President of the Students' Union, who shall be Chairperson of the Union Executive Committee
- (b) the President of Activities
- (c) the President of Education
- (d) the President of Inclusivity and Diversity (e) the President of Sports

Responsibilities of individual positions will be defined in detail in the Regulations. The President of the Students' Union will be responsible to the Trustees for ensuring HUU is appropriately governed according to this Articles, Bye-Laws and Regulations. At meetings of the Committee, the Chairperson shall have a casting vote only. Members are to be elected in accordance with the relevant clauses of the Articles, Bye- Laws and Standing Orders governing Elections. Members Elect shall be non-voting Members of the Committee.

- 56. <u>Election of the Sabbatical Trustees to the Union Executive Committee</u> Sabbatical Trustees shall be elected by a ballot of all the Full Members in semester two in each academic year as detailed in the regulations governing elections.
- 57. Members of Union Executive Committee shall hold office from midday Friday of the third week of the summer vacation after their election for one full year.

Electoral Provisions The following provisions apply where appropriate.

(i) <u>No nomination in Semester Two.</u> If no nominations are received by noon on Wednesday of the third week of the Semester Two, nominations will again

- be called for by noon on Wednesday of the fifth week of semester two, for election in the seventh week.
- (ii) <u>No nominations after second attempt</u>. If no nominations are received after the second attempt, elections will be held in week 4 of Semester One under normal election rules.

<u>Resignation</u> If any Sabbatical Trustee or Sabbatical Trustee elect resigns or vacates their appointment the following action shall be taken:

- (i) Council having been notified of the vacancy, shall decide whether to confirm the interim arrangements detailed below until the next statutory election or direct that an extraordinary election be held to fill the appointment.
- (ii) Until a new sabbatical Trustee is elected the duties shall be covered by the remaining elected Sabbatical Trustees of HUU and members of staff.

They would be expected to report in the same manner to the Union Executive Committee and to Council.

- 58. <u>Terms of Office All voting Members of the Committee shall ensure they are registered as students of the University for their period of office. All candidates presenting themselves for election as Sabbatical Trustees must, in the presence of the Returning Officer or his/her designated deputy, sign an agreement setting out the terms and conditions attached to such office.</u>
 - These Trustees shall be entitled to remuneration for their period in office, as agreed by a meeting of the Remuneration Committee comprising the externally selected trustees.
- 59. <u>Period in Office</u> Members of the Union Executive Committee shall hold office from midday Friday of the third week of the summer vacation for one year, unless the academic year is changed. In this case, the Board of Trustees will decide whether to lengthen or shorten the term as long as the change is not more than 3 weeks.
- 60. Responsibilities and Duties The general responsibilities of the Committee are described in the Articles. The individual duties and responsibilities of each Sabbatical Trustee will be described in the relevant Standing Order for the role. Each of the Sabbatical Trustees will be a member of one of the 5 Zones described below.

The Committee will be responsible for implementing the mission, vision, values and strategy set by the Board of Trustees with the main aims being to:-

- (a) Develop a democratic organisation
- (b) Improve participation in all activities available in the Union
- (c) Represent Members to the University, local community and nationally
- (d) Provide Members with appropriate support and advice
- (e) Invest continually to improve services
- (f) Recruit and retain appropriate staff
- (g) Continually strive to improve everything the Union undertakes

They will be expected to communicate progress with the strategy and consult regularly with the membership.

Powers The Committee may make such Standing Orders as are necessary from time to time to give effect to the objects of HUU as defined by the Articles; such Standing Orders shall not be interpreted in such a manner as to conflict with the Articles. Quoracy to discuss issues relating to Standing Orders is 75% (including the Chairperson) and a two-thirds majority is needed to pass any changes. All changes will require ratification by Council.

They shall have the power to affiliate to an external organisation, provided that the affiliation is:

- (a) promulgated on Hullstudent.com and on official notice boards, stating the name of the organisation and details of the subscription or fees to be paid.
- (b) consistent with the Objects of HUU's Articles and does not contravene Charity Law.

Members may object to a promulgated affiliation by lodging the objection with the President of the Students' Union within the promulgation period; the affiliation will then be discussed at Council. Approval for an affiliation may beput to a referendum. (See Paragraph 128 below.)

These Bye Laws detail those Standing Orders which need approval by the Board of Trustees.

- 62. <u>Scrutiny of SabbaticalTrustees</u> There shall be 5 Zone Committees who will scrutinise the work of each Sabbatical Trustee associated with that area of responsibility, monitor the progress of the annual operating plan and monitor regularly the financial performance against approved budgeted income and expenditure. The 5 Zones are:
 - (a) Governance Zone the President of the Students' Union
 - (b) Activities Zone the President of Activities
 - (c) Education Zone the President of Education
 - (d) Inclusivity and Diversity Zone the President of Inclusivity and Diversity
 - (e) Sport Zone the President of Sports

In addition, all of the Sabbatical Trustee Reports to Council will be copied to the other Trustees. The Chair of each zone will be responsible for giving a report on the performance of each Sabbatical Trustee and Zone at each Council meeting.

- 63. <u>Discipline and Removal from Office</u>
 - (a) Members of the Union Executive Committee
 - (i) <u>Code of Conduct</u> Sabbatical Trustee Members of the Union Executive Committee are bound by the Sabbatical Trustee Terms and Conditions and Code of Conduct and will be subject to Disciplinary Action where their conduct or performance is deemed to be below the expected standard.
 - (ii) Disciplinary guidelines and removal from office are detailed in the

- Sabbatical Trustee Terms and Conditions and Code of Conduct. Sabbatical Trustee Elects shall also be governed by the disciplinary procedure as outlined in this document.
- (iii) <u>Vacant Posts</u> On the resignation, or removal from office, of a Sabbatical Trustee holding a post on the Union Executive Committee, the vacancy shall be filled as prescribed in the Regulations.

DISCIPLINARY PROCEDURES

64. Complaints Upon receipt of a written complaint from any person against a Member of HUU, the UEC shall decide whether the matter is to be reported to the Registrar and Secretary for action under the University's Code of Discipline, or to be dealt with by HUU in accordance with Standing Orders. The Committee shall further be responsible for ensuring that any member disciplined by Council complies with the decision of Council and may, if necessary, report their non-compliance to the Registrar and Secretary.

Members of the Union Executive Committee shall be bound by the Sabbatical Trustee Terms and Conditions and Code of Conduct as described above.

Upon receipt of a written complaint from a member claiming dissatisfaction in their dealings with HUU or any of its constituent bodies, or from a student who has opted out of membership of HUU claiming unfair disadvantage, the Committee shall refer the matter to the Complaints Panel as described in the Complaints Procedure below. If the complainant is dissatisfied with the decision of the Panel, the matter shall be referred to the University, in accordance with the Code of Practice. All complaints are to be dealt with promptly at each stage of the procedure, until the issue is resolved to the satisfaction of the complainant or the procedure is exhausted.

UNION COUNCIL

- 65. Role In addition to authority set out in the Articles, the role of Council will be to:
 - (a) Scrutinise the performance and conduct of Sabbatical Trustees, the Union Executive Committee, Zone committees and their individual chairs and all student positions elected to Council.
 - (b) Approve Policy or review and recommend policy for referral to a referendum that have been proposed at a Council meeting or by the Zone Committees. (c) Ratify new and updated Standing Orders if they relate to a specific zone/committee and have been approved by the respective zone/committee. All other Standing Order changes require a vote at Union Council.
 - (d) Hear complaints about a member of the Union or the Union itself.
 - (e) Hear complaints of a disciplinary nature against a Sabbatical Trustee or serious cases referred to them by the Disciplinary Panel.
 - (f) Issue motions of caution, censure and no confidence against individual members of the Council.

Membership of Council

- 66. <u>Voting Membership Membership of the Council shall consist of not more than 58 voting members consisting of:</u>
 - (a) A maximum of 34 Councillors who fill the named positions in the 4 Zone Committees (see Zone Committee structure below). Education. Sport, Inclusivity and Diversity Zone may have up to 8 positions and Governance 2 positions.
 - (b) 6 Councillors for Scrutiny who will be elected cross campus in week 5 Semester Two elections in the preceding academic year. 2 Councillors for Scutiny will be elected in elections held early in Semester 1 in the year they are to hold office.

(c)

(d) 8 members elected by the Faculties.

Elections will take place as described in the election regulations which will normally be by ATV or STV systems.

Voting members of Council are to hold office on Council from Monday of week one in the first semester of the academic year following their election, for one year. A member of any committee or representative body, except the Union Executive Committee, may stand to be an elected member of Council. Resignation from a post above automatically causes resignation from Council.

- 67. <u>Ex officio members</u> Members of the Union Executive Committee shall be ex-officio members of Council without voting rights.
- 68. <u>Quoracy</u> Quoracy of Council shall be 50% plus one of the voting members. This shall be determined at the start of each academic year dependent on the number of positions in each zone.
- 69. <u>Vacancies</u> Should a casual vacancy arise from the voting membership of Council during the academic year, Council reserve the right to hold an emergency election, as detailed in the elections standing orders, to ensure Council is at full membership. Should a vacancy arise after elections are held in week 5 of Semester Two and before the start of the following academic year, the candidate placed second in the respective ballot (Positions 66 (a),(c) and (d)) will be invited to join Council and so on until the vacancy is filled. For positions in 66 (b), the candidate placed ninth will be invited to join Council and so on until the vacany(ies) is/are filled.

Chairperson of Council

70. <u>Election Chairperson</u> and Deputy Chairperson of Council shall be elected by Council, from amongst its voting members, each academic year at the first meeting of Council. The Chair of Council is to be taken by a member of the Union Executive Committee for the election. The Chairperson and Deputy Chairperson shall be eligible for re-election if a member of Council for subsequent academic years. If for any exceptional purposes, the chair has not been elected, the President of the Students' Union shall act as Chair until the election has taken place.

The Chair shall be elected by the single transferrable vote method. In the event that the winning candidate is RON (reopen nominations) then the election will be reopened and the process will continue until a chair is elected. In the event that no one is elected after 3 elections, the President of the Students' Union will take the chair for that meeting.

- 71. <u>Temporary Election</u> The Chair at Council and Union General Meetings shall be taken by the Chairperson of Council or, in their absence, or at their request, by the Deputy Chairperson of Council. In the absence of either one or both of the Chairperson and Deputy Chairperson, the Union Council Meeting shall elect a replacement from amongst its number in accordance Paragraph 70 and who in any case shall not be a member of the Union Executive Committee, to take the Chair for the duration of that meeting. An election of Chairperson shall be conducted by a member of the Union Executive Committee. The Chairperson shall conduct the election for Deputy Chairperson.
- 72. <u>Casting Vote</u> The Chairperson or Deputy Chairperson, when in the Chair at a meeting, shall not take part in any debate or discussion and shall have no vote except the casting vote in the event of the voting on any motion being equal. The Chairperson or Deputy Chairperson when in the Chair shall stand down when directly or indirectly involved in a motion.

73. Roles of the Membership in Council

(a) Named Members

Whilst their power lies in their area of responsibility, as a Council member they will have the opportunity to scrutinise the performance of others.

(b) Members for Scrutiny

These members are specifically elected to represent students in a scrutiny role and to bring any concerns from the wider student body to the attention of Council.

(c) Members from Faculties

As well as taking part in Council matters, they will be representing their faculty and expected to bring to Council's attention appropriate issues from an academic point of view. They will be expected to hold at least one open surgery in a prominent place in the Union or Faculty each semester.

A more detailed role description will be described in the standing orders for these positions

Meetings of Council

- 74. Three meetings shall take place in each Semester at 6.30 pm on dates to be agreed and published at the start of the academic year for both semesters.
- 75. Notice Meetings of Council shall be convened by the President of the Students' Union. Notice of the meeting, together with the agenda and the minutes of the previous meeting, shall be sent to each member of Council via email and shall be displayed on the official notice board in University House and on the official website. Such notification and display shall be effected at least five clear days before the meeting. All extraordinary meetings shall be outside lecture hours and shall not start prior to 6.15 pm and shall not be on a Wednesday.

- 76. <u>Extraordinary Meetings of Council</u> An Extraordinary meeting of Council may be called by the following:
 - (a) the President of the Students' Union provided that three clear days notice is given.
 - (b) any councillor by contacting Chairperson of Council provided that 17 councillors are in favour and the meeting will be held no less than 5 days nor more than 10 clear days after quoracy to hold a meeting has been reached. Notification requesting approval of the meeting will be sent to all councillors by email from the Chair.
 - (c) a Zone Chair with the approval of Chairperson of Council.
- 77. <u>Business</u> Only the business published on the agenda shall be transacted at a meeting of Council, provided that this shall not preclude the amendment of any motion thereon and provided that any other business not having previously appeared on the agenda may be taken, if in the opinion of the Chairperson it would not have been possible for the business to have been published on the agenda and that it is a matter of extreme urgency which cannot reasonably be left over until the next meeting of Council.
- 78. <u>Absence Grounds for apologies are:-</u>
 - (a) involved in University or Union business
 - (b) through illness or other valid cause
 - Written apologies and explanations for absence must be sent to the President of the Students' Union prior to the start of the meeting.

 If the validity of the reasons given for absence is challenged, the Chairperson of Council shall be required to give a ruling. The member so challenged must be present at the appropriate Council meeting or will be deemed to have resigned unless covered by sub paragraph 'b' above. Examinations shall be deemed a valid cause of absence provided they are on the day of the meeting or within two full weeks following the day of the meeting. Any member deemed to have resigned from Council under this section may appeal to Council.
 - (c) Any elected member of Council, absent from any meeting of the Complaints Panel, provided that two days' notice has been given, without giving notice of apology shall be deemed to have resigned subject to the above allowances and criteria.
 - (d) Any member of Council who is absent from any two meetings of Council in a semester without having given notice of apology shall be deemed to have resigned subject to the above allowances and criteria.
- 79. <u>Move into Committee</u> The Council may resolve to go into committee. If Council goes into committee no records shall be kept of its proceedings unless Council resolves to do so. Council may exclude any or all of those present who are not voting members of Council.

- 80. <u>Minutes</u> The minutes of all meetings of Council are held in the Administrative Offices in Hull and made available for inspection by Members during normal office hours. They shall be published on the official website.
- 81. <u>Meeting Procedures</u> These are documented in the relevant Standing Order.

THE ZONES

- 82. Zone Committees There shall be 5 Zone committees. Four zones, Education, Inclusivity and Diversity, Sport and Activities shall have similar powers. (The fifth Governance Zone is described below.) The activity of the four zones will be coordinated by a member of UEC. The zones will meet in weeks 3,5,7,9 and 11. Wherever possible these will take place using video conferencing to minimise travelling. The day and time of the meetings will be decided at the start of each semester by UEC. This will then remain fixed for the semester to enable effective diary planning for all of the members unless the majority of members agree otherwise.
- 83. <u>Election of Chairs</u> A Chair will be elected at the first meeting. The election process will be undertaken by the UEC member on the committee who will have a casting vote only. Any contested election will be by secret ballot with each member having one vote. If there are more than 2 candidates after each round the candidate with the least votes will drop out and so on until the winner is chosen with an overall majority. In the event of a tie in any of the rounds, the UEC member shall have the casting vote. The runner up shall be elected as deputy Chair. In the event that the Chair election is uncontested, an election for deputy Chair will take place. The elected Chair will oversee the election and have a casting vote only.
- 84. Chairperson's Duties and Powers The Chairperson will:
 - (a) Chair all meetings.
 - (b) Be a member of the Governance Zone in addition.
 - (c) Report back in writing and verbally to each Council meeting on the progress made towards agreed plans.
 - (d) Approve the agenda of each meeting and be responsible for ensuring this is sent to the members 2 clear days before the meeting

The Chairperson may:

- (e) Call an emergency meeting of the zone provided one clear day's notice is given.
- (f) Request an emergency meeting of Council at the discretion of the Chairperson of Council. In reaching a decision, Chairperson of Council will take into consideration whether the matter is of sufficient importance that it could not wait until the next official meeting.
- 85. The Role of the Zones The role of each Committee will be to:

- (a) scrutinise the performance of the UEC member in terms of representation, progress towards meeting the objectives of the HUU's strategic plan and financial budget for the UEC area.
- (b) implement agreed policy in their area of responsibility.
- (c) monitor the work being undertaken by the various members of the Zone Committee.

86. <u>Powers and duties of the Zone Committee</u>

The Zone Committee may:

- (a) Pass a motion of caution against the UEC member.
- (b) Bring motions of censure and no confidence against the UEC member to Council.
- (c) Pass a motion of caution, censure or no confidence against other zone members. If a motion of no confidence is ratified at Council, then the member must remove him or herself from the Zone committee
- 87. Governance Zone The principal aim of this zone will be to scrutinise the performance of the President of the Students' Union in relation to the effective implementation of agreed campaigns, the co-ordination of the work of UEC, representation to the University and outside bodies and delivery of the agreed strategy for the President of the Students' Union's area of responsibility.

(a) Membership:

President of the Students' Union Chair Council Chair Education Zone Chair Inclusivity and Diversity Zone Chair Sport Zone

Chair Activities Zone

- (b) Meetings These will be held in weeks 4, 6, 8 and 10 of each semester at a time and day to suit the majority of the group. A Chair will be elected at the first meeting (as detailed above for other Zones). The President of the Students' Union must attend. Wherever possible video conferencing will be used to eliminate travelling.
- (c) <u>Duties</u> To scrutinise the work of the President of the Students' Union and report back to Council. The committee may recommend policy to be considered by UEC and recommend disciplinary action to Council against the President of the Students' Union.
- 88. Other Zones The membership and the roles and responsibilities of the Activities Zone, Education Zone, Sport Zone and Inclusivity and Diversity Zone will be detailed in their respective standing orders.

STANDING COMMITTEES OF COUNCIL

- 89. <u>General Standing Committees of Council, which may be established by order of the Trustees, shall be charged with the responsibility for helping to formulate and execute Union policy. The composition, duties and rules of procedure shall be laid down in Standing Orders. All voting members of a Standing Committee shall be Full Members of Union.</u>
- 90. <u>Elections to Positions on Zone Committees and Other Standing Committees</u> Positions on Zone Committees and Chairpersons of Standing Committees, and other posts as deemed necessary by Council shall be elected as detailed in standing orders governing elections and shall hold office from Monday week 1 of the following academic year, unless provided for in the relevant standing orders. The Bye-Laws shall make provision for the election of a successor in the event of an office becoming vacant during a session.
- 91. <u>Electoral Provisions</u> If no nominations are received by required date or any officer resigns their appointment before completing the full term in office, elections shall be undertaken as provided for in the relevant Standing Orders to fill the vacancy. Persons so elected under these provisions shall hold office as if they had been elected at the normal period.
- 92. <u>Election of other members</u> Election of other members of Standing Committees shall be in accordance with the relevant Standing Orders.

REMOVAL FROM OFFICE

- 93. <u>Motions of "caution", "censure" or "no confidence"</u> These motions may be brought against any elected member. Such motions shall follow the agreed format for motions laid before Council. With the exception of Sabbatical Trustees, motions will be heard in the relevant Zone, Standing Committee, Club or Society to which the member belongs with any appeal against a decision heard by Council. In the case of a Sabbatical Trustee, the disciplinary process as laid out in the Sabbatical Trustee Terms and Conditions and Code of Conduct shall be followed.
- 94. <u>Appeal Procedure for Sabbatical Trustees</u> The President of the Students' Union shall arrange for the motion to be discussed by a Union General Meeting within five clear days of receiving notice of the appeal, called in accordance with the Articles. In the event of the meeting being inquorate, the matter shall be resolved by a referendum, to be held in accordance with these Bye-Laws. The appellant may withdraw the appeal at any stage.
- 95. <u>Termination of Office for a Sabbatical Trustee</u> The President of the Students' Union shall confirm termination of office in writing, to be effective either at the end of their period of notice or in the event of an appeal, where either the motion falls, or the

Union General Meeting is inquorate or if a referendum is called and the motion falls.

If the President of the Students' Union is subject to a successful Vote of No Confidence, the Deputy President shall be responsible for the administration of the Appeal Procedure.

ELECTION OF MEMBERS OF UNIVERSITY SENATE

96. Student members of University Senate shall be elected in Semester Two elections, in accordance with University Ordinances and Standing Order governing elections and shall hold office for the academic year following their election. If a vacancy should occur during the year Senate may co-opt, provided that the person so co-opted is a valid representative within the terms of the Ordinance. Nominations for such vacancies shall be placed on the agenda of the relevant Academic Council meeting, provided that the vacancy has first been posted in the Union seven clear days from the date of the meeting. Where there is more than one nomination for a vacancy, Academic Council shall decide which nomination shall stand; where there is only one nomination, Academic Council shall take note.

RECOGNISED SOCIETIES

- 97. Recognition Any society wishing to be recognised by the Union shall submit its proposed constitution to the Governance Zone for approval and to Council for ratification. The constitutions must comply with such other requirements as are specified in the relevant Standing Orders. Council may grant or withdraw recognition at any time.

 Amendments to the constitution of any recognised society shall require the approval of Council.
- 98. <u>Conditions Recognised societies:</u>
 - (a) shall be allowed to use HUU facilities for advertising and for society activities in accordance with Standing Orders governing societies
 - (b) may receive financial aid from the General Funds of the Union

The Chairperson, Treasurer and Secretary of all Societies shall be Members of Union.

PART B

FINANCIAL REGULATIONS

- 99. <u>Responsibility</u> The Board of Trustees is responsible for ensuring that HUU funds are used in accordance with the Charities Acts, the Education Act 1994 and any other statutory requirements or conditions that the University may from time to time prescribe.
- 100. <u>Aim</u> The purpose of the controls and checks detailed in this section is to ensure that, subject to the restrictions mentioned above, HUU funds are used in the best interests of the members.
- 101. <u>Ultra Vires</u> Expenditure is likely to be ultra vires unless it is provided to support activities that relate to HUU members as students or the affairs of the University of Hull as such. Additionally the Charity Commissioners place further restrictions on political activities, even when these activities relate to students as students. Donations from HUU funds to external organisations are not permissible; this does not prevent members or constituent bodies from raising funds for charitable purposes.

- 102. Financial year The financial year shall be from 1 August to 31 July.
- 103. <u>Clubs and Societies</u> Specific regulations covering Clubs (AU) and Societies are at Annex A and Annex B respectively and are to be interpreted in such a manner as not to conflict with the instructions detailed below.

ANNUAL BUDGETS

- 104. <u>Preparation At the first meeting of the calendar year, the Board of Trustees will agree the guidelines for the preparation of the budget for the next financial year.</u>
 Unless there are agreed strategic reasons for doing so, the budget is to be balanced. A copy of the budget summary shall be forwarded to the University.
- 105. Responsibility The President of the Students' Union will be responsible for coordinating the budget preparations of the student areas: the Zones. Sabbatical Trustees will be responsible for their Zone budget which should be approved by the Zone Committee. The Chief Executive will be responsible for preparing the budgets of the administrative and commercial areas.

 The draft budget is to be agreed by UEC prior to presentation to the Board of Trustees. Normally, the budget and explanatory details will be circulated to the Trustees at least 5 working days before the meeting.
- 106. <u>Discretionary Powers</u> In the event that the budget is not approved by the start of the financial year, the Board of Trustees shall be empowered to authorise recurrent expenditure up to 25% of the levels agreed in the budget for the previous year.
- 107. <u>Subsequent Amendments to the Agreed Budget</u> UEC shall only propose amendments to the approved budgets during the course of a financial year by seeking a resolution to that effect from the Board of Trustees and obtaining ratification to the proposed amendment from the University authorities.

CONTROL OF INCOME AND EXPENDITURE

- 108. <u>Periodic reports</u> The Finance Manager is to make available periodic reports of income and expenditure to the Trustees and University authorities, at such times and for such periods as the University authorities may from time to time determine.
- 109. <u>Management Accounts</u> For accounting purposes, the financial year is split into thirteen account periods of 4 weeks with Periods 1 and 13 varying in length to fit in with the accounting year start and end dates.
 - At the end of each account period, a Management Account will be issued by the Finance Manager, showing income and expenditure for the accounting period and the year to date, against budget
- 110. <u>Standing Committee expenditure</u> The annual budget estimates may include an allocation to facilitate the work of a Standing Committee. It is the responsibility of the officers responsible for the Zone when requesting payment to ascertain that funds are available for such expenditure. In the event of over-expenditure, such officers shall be answerable

to the Board of Trustees, and may in the final event be held personally liable for repayment of the outstanding amount.

111. Over Expenditure The Finance Manager shall bring to the notice of UEC and the Board of Trustees any account which shows evidence of over-expenditure as against its approved budget level and shall ensure that no further payment is authorised from the account until corrective action has been taken and agreed by the Board.

112. Authorisation of Expenditure

- (a) <u>Limits of Authority/Commitment to Expenditure</u> Annex C outlines the authority levels. These shall be formally reviewed as required by the Board of Trustees.
- (b) Financial Transactions (HUU) The approval of financial transactions shall require the signature of one approved Sabbatical Trustee signatory and one approved staff signatory. The student approved signatories shall be the President of the Students' Union and two other Sabbatical trustees drawn by lot at the first meeting of UEC. The staff signatories shall be the Chief Executive, the Director of Membership Services and HR, the Director of Commercial Services, Finance Manager and the Accounts and Payroll Co-ordinator.
- (c) <u>Financial Transactions (HUU Services Ltd)</u> As in (b) above.

These Sabbatical Trustees and officials are hereinafter referred to as the "authorised Trustee and official". No authorised Trustee or official is to authorise a payment due to him or herself. Any person failing to obtain proper authorisation in accordance with these rules is personally liable for any costs that may be incurred.

- 113. <u>Contracts</u> Contracts and other financial agreements with outside bodies shall require the signature of an authorised Trustee and official, unless a specific variation is detailed in Standing Orders, regulation or resolution of the Board of Trustees. All such agreements are to be in writing; any verbal agreements are only to be made subject to confirmation in writing.
- 114. <u>Establishment of and transfer to separate funds</u> The Board of Trustees shall establish separate funds as are deemed necessary, in accordance with the powers vested in it by the Articles and Charity law, and make allocation in the annual budget estimates for transfers into such funds. These shall be clearly defined in the Report and Accounts with definitions in the account rules.
- 115. <u>Charges and fees HUU Services Limited Board is responsible for setting the level of charges and fees for HUU services.</u>
- 116. <u>Purchases</u> An official HUU order form or credit card approval form, signed by the appropriate authorised Trustees and officials must be obtained for any item ordered through the University or outside suppliers (excluding products for resale).

- 117. <u>Application for payment An application for payment is to be made using either a Cash, Cheque Claim, BACS, Credit Card or Internal Transfer Voucher. The request for such payments is to be made as follows:</u>
 - (a) Standing Committees; Chairperson or Treasurer and President of the Students' Union or President responsible for budget
 - (b) Club or Society; as detailed in Annex A and B respectively
 - (c) Student Services expenditure other than 'a' or 'b' above; President of the Students' Union or President responsible for budget

Appropriate receipts or invoices are to be attached. The application is to be countersigned by an authorised Trustee and official, except where such a payment is to be fully charged against an 'Own Account'.

118. Security of cash All cash is to be banked with the HUU Cash Office as soon as possible. Where it is essential to hold cash overnight or during weekend periods, arrangements are to be made with the Duty Manager or Duty Porter for safekeeping in the Night Safe. Deposits are to be made using self-seal cash bags, available from the Cash Office, Duty Manager or Duty Porter.

MATTERS SUBJECT TO SPECIAL ARRANGEMENTS

- 119. Motions to UGM or Council Any motion to a Union General Meeting or Council Meeting, which would involve expenditure of HUU funds must appear on the agenda of the meeting, detailing the amount involved and from which budget allocation it shall be funded. In very exceptional circumstances, the Chairperson may accept an emergency motion provided that the matter has been discussed with the President of the Students' Union prior to the meeting.
- 120. <u>External Funds</u> The Charity Commissioners have agreed that HUU funds may be used in the provision of support services to enable HUU members to promote charitable activity. Donations and grants from external organisations will normally be used to support specific projects and activities. UEC should ensure that HUU funds are used to support members in their charitable works and are not transferred or used to provide help for external organisations.
- 121. <u>Hire of vehicles</u> In law HUU has a duty of care to take all reasonable steps to ensure the safety of members when undertaking any official activities. This duty of care extends to ensuring that the drivers of hired vehicles are competent for the task and that the vehicles are maintained in a roadworthy condition. To this end any member who wishes to hire a vehicle for any activity organised under the auspices of HUU, even when the costs are to be charged against an 'Own Account', is to obtain an official HUU order form from the Cash Office for non AU hire, from the Sports Coordinator for AU hire. When the hire involves the use of a minibus, the driver must hold authorisation to drive a minibus. All appropriate documentation e.g. Trip Registration Forms, must be completed.
- 122. <u>Campaigns expenditure general</u> The annual budget estimates shall include an allocation to facilitate the activities of Campaigns . The allocation shall be subdivided into two categories:

(a) expenditure on transport in support of demonstrations and lobbies (b) other expenditure.

Such expenditure shall be authorised and accounted for as detailed below.

- 123. <u>Campaigns expenditure on transport</u> Shall be subject to the following conditions: (a) that no more than 50% of the total cost of such transport be met from Union funds
 - (b) all orders for transport shall be submitted on an official HUU order form signed by the authorised Trustee and official
 - (c) that all tickets shall be credited to the travel expense nominal code in the Campaigns Account. The Chair Campaigns and Democracy is to ensure that a satisfactory system for the sale of tickets is established and that all funds accruing from the sale of tickets is paid into the HUU Cash Office
- 124. <u>Campaigns other expenditure</u> Expenditure, excluding transport costs, in support of a campaign, is to be authorised in accordance with normal procedures laid down for Standing Committees.
- 125. <u>Conference expenditure</u> The annual budget estimates shall include an allocation to facilitate the attendance of HUU sponsored delegates and observers at conferences. The allocation shall be budgeted and accounted for in two categories:
 - (a) NUS National Conferences
 - (b) other conferences to be allocated funding from the relevant Zone budget area

Approval for exceeding any of the above Conference Budgets is required from UEC.

In exceptional circumstances, where it is impossible for the matter to be reasonably left to the next meeting of the Board of Trustees, the matter may be referred to the Union Executive Committee for a decision in principle and on funding. In the event of a decision being taken in this manner, only one delegate or observer shall be funded for a conference outside the region.

- 126. Conference expenses Conference expenses shall be accounted for in two categories:
 - (a) cost of registration and accommodation
 - (b) cost of travel and subsistence

Unless otherwise agreed by the President of the Students' Union, travel shall be by coach or rail if the delegate or observer holds a Young Persons Rail Card. Expenditure on tickets is to be agreed by the authorised Trustee and official. Subsistence allowance as agreed by UEC from time to time and any incidental expenses shall not be authorised until a report from the delegate or observer is accepted by Council.

127. <u>Affiliations - notification An affiliation must be of identifiable benefit to HUU in accordance with the Objects of HUU (Articles refers). An application to affiliate to an external organisation is to follow the procedure outlined in Paragraph 61 above.</u>

- 128. <u>Affiliations authorisation UEC</u> may authorise an affiliation to an external organisation provided that the proposal is carried by a two-thirds majority of those present and eligible to vote.
 - UEC is to ensure that HUU funds are not used to affiliate to an external organisation unless authorised in accordance with this procedure.
 - A secure petition of 200 full members objecting to an external affiliation will trigger a referendum of all full members to approve or otherwise the affiliation.
- 129. <u>Collections</u> Council may only grant permission for a collection to be held in University House when the proceeds are to be used for any cause which UEC deems as charitable.

ACCOUNTS

- 130. <u>Audit</u> The accounts of HUU shall, at the end of each financial year, be audited by an External Auditor. The accounts are to include a list showing all external organisations to which the Union or any of its official bodies have affiliated to, together with details of such expenditure. The accounts must meet the requirements of the current accounting standards.
- 131. <u>Presentation</u> The Honorary Treasurer shall present the audited accounts of the preceding financial year to a meeting of the Board of Trustees, together with a full written report. A copy of the accounts signed by the Auditor is to be forwarded to the University authorities.

WITHDRAWAL OF PROVISION

- 132. <u>The Trustees</u> of HUU reserve the right to suspend funding from any area or department where it is deemed that the activities being undertaken bring the Union into disrepute or contravene:
 - (a) the Articles, Bye-Laws or Standing Orders (b) the law

COMPLAINTS

- 133. Written Complaints against a Member(s) Upon receipt of a written complaint from any person against a member(s), the President of the Students' Union will decide whether the complaint could lead to disciplinary measures being taken. This is likely to be where there has been a breach of the HUU Code of Conduct required by the Articles (Appendix D). If this is the case he/she shall refer the complaint to a Disciplinary Panel who will deal with the matter as detailed in standing orders governing discipline. If not, the complaint will be referred to the Complaints Panel as outlined below.
- 134. Written Complaints against HUU Hull University Union (HUU) aims to ensure that there is a fair and systematic approach in the enforcement of policy and procedure adopted by its Trustees and constituent bodies. To further this aim any member who wishes to complain about any matter related to the activities of HUU or about unfair disadvantage arising from non membership of HUU, other than for matters of a disciplinary nature, may

complain to the Complaints Panel, by forwarding a written complaint to the President of the Students' Union.

Where a student has a concern about the manner in which the above processes have been discharged, they can speak to one of the four External Trustees, who will look into the matter and respond in writing.

COMPLAINTS PANEL

135. Duties

The Complaints Panel will hear written complaints referred to it against a member and against Hull University Union.

The President of the Students' Union, in accordance with the HUU Articles, has a responsibility, upon receipt of a written complaint from any person against a member, members, or HUU to form a Complaints Panel consisting of:

(a) <u>Voting members</u>:

- (i) President of the Students' Union (Chairperson)
- (ii) Two other randomly drawn members of the Union Executive Committee (UEC)

(b) Non voting members:

(i) The Chief Executive, or in his or her absence, a member of staff nominated by the UEC, who is to advise the Panel on procedural and constitutional aspects

No-one may sit on the panel if the complaint is about them or relates to their area of responsibility and if this renders the President of the Students' Union unable to act another member of UEC may act in their place. If there are insufficient members of UEC able to act, the Chief Executive will, in consultation with the Chairperson of Council, appoint suitable persons not involved with Appeal stage to act.

136. Interpretation

In interpreting these Standing Orders the following matters are to be taken into account.

- (a) The provisions of the Standing Order Governing Standing Committees do not apply to the Complaints Panel or the Complaints Appeal Panel.
- (b) A 'clear day' does not include a Saturday, Sunday, Bank Holiday or University Holiday.
- (c) Within the text 'complainant' is used in the singular form; where applicable these are to be read as being in the plural. Where a complaint is made against a recognised HUU club or society, its Chairperson or President is to enter a plea and answer on behalf of the club or society.

HEARING A COMPLAINT AGAINST HULL UNIVERSITY UNION (HUU) or MEMBER(S)

137. Procedure

A letter outlining the complaint should be sent to the President of the Students' Union who shall then convene a meeting of the Panel. The hearing will normally be held between 5 and 10 clear days of the receipt of the letter. The President of the Students' Union is to:

- (a) advise the complainant of the date, time and venue of the meeting in writing
- (b) post notifications of the meeting on the Official Notice Board at least two clear days prior to the meeting.
- The Panel shall hear evidence in open session from the complainant, who may be accompanied by a friend who shall be a member. The President of the Students' Union shall ensure that both parties are given full opportunity to state their case and to question the evidence and statements made by the other party.
 - (a) if the complaint is against a member(s), they shall be allowed to give evidence in their defence.
 - (b) if the complaint is against a club/society/committee, their Chair/President will represent them.
 - (c) if the complaint is against HUU, a member of UEC who has responsibility for the area of complaint will give evidence in HUU's defence.

Members of the Panel are also given the opportunity to put questions.

- 139. When all the evidence is heard the Panel shall go into closed session to consider the merits of the complaint. If after discussion in private session the Panel wishes to reconvene the hearing, the Chairperson shall recall both parties. The Chairperson may adjourn the meeting if in their opinion it is necessary to obtain further evidence or advice.
- 140. The Panel having reached a decision, the Chairperson shall announce the result in open session. The President of the Students' Union shall confirm this in writing, no later than two clear days after the hearing. The minutes of the meeting shall be tabled for noting at the next meeting of UEC.

141. Appeal

If the complainant is dissatisfied with the decision of the Complaints Panel, they may request that the issue is referred to the Complaints Appeals Panel by writing to the President of the Students' Union with grounds for appeal within 5 clear days of the Complaints Panel decision. The President of the Students' Union will arrange for the Complaints Appeal Panel to meet no later than 10 clear days after the appeal letter is received.

COMPLAINTS APPEALS PANEL

142. <u>Membership</u>

The voting membership of the Panel will be made up as follows:

(a) Chairperson of Council who will chair the meeting (casting vote only) or the Deputy Chairperson if the Chairperson of Council is involved in the complaint. (b) 18 members of Union Council who have been drawn by lot.

The non-voting membership will be made up as follows:

- (a) A member of UEC who was not involved in the original complaint to act as Secretary.
- (b) Chief Executive or other suitable staff member to act as advisor.

143. Quoracy

The quoracy for the meeting will be 10 voting members.

144. Procedure

This will follow the procedure of the Complaints Panel outlined above.

145. In the event of the complainant not being satisfied, they may request that the issue is referred to the University in accordance with the Code of Practice. However the University will normally only hear the appeal if it is based on the agreed procedure not being followed. Such a request is to be made to the University no later than five clear days after the date of the Complaints Appeal Panel hearing. The University may appoint an independent person to investigate and report on the complaint providing it has been dealt with previously by the above procedure and the complainant is not satisfied.

ELECTION OF OFFICER TRUSTEES

146. The election of all Sabbatical Trustees will be by cross campus ballot to include all full members as described earlier in these bye laws.

Annexes:

- A. Financial Procedures Governing Athletic Union Clubs
- B. Financial Procedures Governing Recognised Societies
- C. Limits of Authority D. HUU Members Code of Conduct

Passed at UEC:

Board of Trustees: 19th April 2013

Ratified Union Council: 29th April 2013 Part

B Approved By University Council:

Passed by Union Council: 8th May 2017

Passed at UC: 23 April 2018

FINANCIAL PROCEDURES GOVERNING ATHLETIC UNION CLUBS

PREFACE

- 1. <u>Interpretation</u> In these Standing Orders, unless stated otherwise, the use of the word 'club' shall mean any club recognised by Athletic Union Council in accordance with the Athletic Union Standing Orders.
- 2. <u>Limitations A club shall not be eligible for a grant unless:</u>
 - a) it is established in accordance with the Athletic Union Standing Orders
 - b) a membership subscription set by the AU Executive is charged for each academic session
 - c) A member of the club committee has made contact with the Sports Officer before the beginning of the next academic year to confirm the continuation of the club

All eligible clubs have the right to receive a grant. The level of the grant will be dependent on the annual grant allocation from the HUU budget.

BUDGET ALLOCATION

- 3. <u>General</u> The Trustees shall allocate a block grant for the Sports Zone in the annual budget estimates.
- 4. <u>Application for Extra Funds</u> Club grants set by the Sports Officer and ratified at the Athletic Union Council are final. Clubs are able to apply for extra funds throughout each academic year by submitting the necessary paperwork to the AU Treasurer for approval by the Athletic Union Executive Committee.
- 5. <u>Assessment for Extra Funding</u> The Athletic Union Executive Committee, in considering applications, shall take into account:
 - a) the level of activity proposed, and past where appropriate
 - b) membership level
 - c) The current balances of both the clubs primary and secondary accounts
 - d) the cost of essential safety equipment required
- 6. <u>Declaration of grant</u> The grant allocation, having been set by the AU Executive Committee, shall be displayed at least one week before it is taken to Athletic Union Council for ratification. The decision of Athletic Union Council on the grant allocations shall be final.

CONTROL OF INCOME AND EXPENDITURE

7. <u>Accounts</u> All club monies are to be held by the HUU Cash Office, and shall not be lodged with a bank, building society or outside agency. The Cash Office shall keep a Primary and Secondary account for each club:

- a) Primary account to hold the monies allocated by AU Council in the form of the club grant and all subscription monies.
- b) Secondary account ("own account") to hold income from donations or any money raised by the club, or members of the club through socials or other fund raising activities.

Any credit balance remaining in the Secondary account at the end of the financial year shall be carried forward unless the account has been dormant for two financial years, in which case the credit shall be transferred to AU General Funds. A debit on Secondary accounts shall not be carried forward without the express permission of Union Executive Committee (see Liability paragraph 12). Any credit balance remaining in the Primary account at the end of the financial year shall revert to AU General Funds.

- 8. <u>Income</u> All monies received are to be banked with the Cash Office as soon as possible indicating source of income and account number to be credited. All membership subscriptions are to be paid directly to HUU as directed by Sports Officer. Individual clubs must not collect subscriptions.
- 9. <u>Expenditure Secondary account A club shall have full control over expenditure charged against its Secondary account, subject to authorisation as detailed at paragraph 11 below.</u>
- 10. <u>Expenditure Primary account Account expenditure must be directly related to the sporting activities of the club, the use of funds in the primary account are at the discretion of the Sports Officer and Sports & Societies Co-ordinator. Any donations and material support given to external organisations must be approved by Sports Officer and be legal in particular meeting the Education Act 1994 and Charities Acts.</u>

Only in exceptional circumstances shall the primary account be authorised for use apart from for the following expenditure:

- (1) equipment purchases as agreed in advance by the AU Executive Committee.
- (2) instructors' wages or expenses.
- (3) entry fees to a competition approved of by Sports Officer.
- (4) insurance of equipment purchased by the Athletic Union, or insurance of club members which is compulsory for participation in the sport.
- (5) home match costs such as referees' expenses, pitch hire or other associated expenses.
- (6) transport costs to away matches
- 11. <u>Expenditure authorisation A specimen signature of the authorised club officials</u> (President, Treasurer and Secretary) shall be submitted to the Cash Office at the beginning of each session. Applications for payment are to be made using official HUU cash or cheque claim vouchers.
 - a) Primary account; the signature of Sports Officer and the Union Admin Assistant Sport only.
 - b) Secondary account; the signatures of two of the authorised club officials.

- No authorising club officer is to authorise a payment due to themselves. Where it is not possible to obtain a second signature from an authorised club officer, either the Sports Officer or the Athletic Union Treasurer or an authorised staff signatory may counter-sign, if they are in possession of the relevant information.
- 12. <u>Liability</u> The club authorising officials shall ascertain that funds are available before authorising payment. In the event of over expenditure, such officers shall be answerable to AU Council, Finance and Union Council. They may, in the final event, be held personally responsible for repayment of the outstanding amount.

FINANCIAL PROCEDURES GOVERNING RECOGNISED SOCIETIES

Section 1 HULL CAMPUS

INTRODUCTION

- 1. <u>Interpretation</u> Unless the context implies otherwise, the use of the word 'Societies' shall mean any Society recognised by Union Council in accordance with the Articles and relevant Standing Orders.
- 2. <u>Society Grants</u> When HUU finances permit, grants will be made available to societies to help further their aims. A society will be eligible for a grant if:
 - (a) it is ratified by Union Council
 - (b) it is established in accordance with Standing Orders Governing Union Societies
 - (c) a minimum membership subscription is charged which will be set by Activities
 Officer and reviewed each academic session
 - (d) it has 30 paid members with such subscriptions having been paid into the Cash Office, for credit to the Primary Account of the Society

The allocation of available grant money will be agreed by the Societies Executive Committee and ratified by the Activities Zone. In determining the allocation, the Executive Committee will take into account:

- (a) the level of activity, proposed and past where appropriate
- (b) membership level
- (c) the proposals by the Society to generate income
- (d) dual membership of Societies with similar aims and objectives
- (e) contribution to HUU, or to its profile
- (f) proposals to develop or train its members
- (g) the service a Society offers to students
- (h) contribution to the University or Community of Hull
- (i) the expense of the Society's activity

The Societies' Treasurer and Chair Societies will be responsible for the administrating the grants once approved.

CONTROL OF INCOME AND EXPENDITURE

3. <u>Accounts</u> All Society monies are to be held by the HUU Cash Office and shall not be lodged with a Bank, Building Society or outside agency. All Primary account Society transactions must be authorised by the Activities Officer. In their absence, the Student Activities Co-ordinator or in their absence the Director of Membership Services and HR may authorise expenditure having ascertained the Society's account has sufficient funds.

The Cash Office shall arrange for a Primary and Secondary account for each Society:

- (a) Primary Account to hold the following:
 - (i) Society Grant (if available)
 - (i) Membership Subscriptions
 - (ii) Other monies raised for activities in line with the main Constitution of the Society
- (b) Secondary Account to hold the following:
 - Monies for activities outside the main Constitution of the Society, e.g.
 Tshirts and one-off social activities

Any credit balance remaining in the Secondary account at the end of the financial year shall be carried forward unless the account has been dormant for one financial year or is not re-ratified at the first Governance Zone meeting of the following academic year, in which case the credit shall be transferred to the Society Executive Committee account held in the Societies budget. Any credit balance remaining in the Primary Account at the end of the financial year shall revert to the Activities Officer budget for Societies at the Officer's discretion.

- 4. <u>Income</u> All monies received are to be banked with Cash Office within one clear day. All membership subscriptions are to be paid directly to HUU as directed by the Activities Officer. Individual societies must not collect subscriptions.
- 5. <u>Expenditure Secondary account</u>
 - (a) No payment or signing out process of HUU shall allow non-signatories to spend Society's primary or secondary monies. If this occurs, HUU must bear full responsibility for the error.
 - (b) A Society shall have full control over expenditures charged against its Secondary account, subject to authorisation as detailed below.
- 6. The funds in the Society's Primary Account must be tightly monitored by the Treasurer, other Society signatories and the Activities Officer (in conjunction with the Societies Officer to ensure that they are used strictly within:
 - (a) the interests, aims and objectives of the Society as written in its Constitution (b) the aims, objectives and rules of HUU as written in the Standing Orders, Articles, Bye Laws and Policy as agreed by Council or General Meeting
 - (c) the law, with particular reference to the Education Act 1994 and Charities Acts. Any donations and material support given to external organisations must be approved by the Activities Officer.

A maximum of 100% of the total cost of the following can be claimed from a Society's Primary or Secondary Account, as long as the expense is wholly and strictly within (a), (b) and (c) above, that the relevant paperwork is completed and signed, that sufficient funds are in the account and receipts/invoices handed in to the cash office.

(1) <u>Printing</u> - leaflets, posters, T-shirts, membership cards, and other materials from print outlets.

- (2) <u>Equipment Hire</u> -hiring of technical equipment and other costs associated with presentational and other equipment.
- (3) <u>Equipment Purchase</u> all equipment to be purchased must be registered on an inventory, to be handed in to the Chair Societies. The equipment remains the property of the Society, and remains so when signatories leave.
- (4) <u>Conference Fees and Related Travel</u> the registration, travel and subsistence costs for up to 2 members for a Society attending a relevant conference.
- (5) <u>Guest Speaker</u> the costs of funding a guest speaker travel costs and the costs of a meal for the guest speaker and 1 member of the Society when entertaining the speaker.
- (6) <u>Training Costs</u> the expenses incurred to train a Society's or HUU members in skills that will directly benefit themselves, their personal development or HUU, such as instructor fees.
- (7) <u>Educational Materials</u> the costs associated with purchasing educational materials, as long as they are within the aims of the Society.
- (8) <u>Social Events</u> all costs associated with holding a social event can be claimed (such as room/DJ hire) except for any contribution towards refreshments (i.e. food and drink).
- (9) <u>Affiliation Costs to National Organisations</u> where a benefit can be justified to a Society's members, and is passed by Council in accordance with Standing Orders.
- (10) <u>Any Other Expenditure</u> not listed above, providing that the Activities Officer agrees to the expenditure.
- 7. <u>Expenditure authorisation A specimen signature of the Chairperson, Secretary, Treasurer and other Nominated Signatory (as elected at a quorate General Meeting of the Society) shall be submitted to the Cash Office at the beginning of each session. Application for expenditure from:</u>
 - (a) Secondary account shall require the signature of the Chairperson/ Secretary/Treasurer/Nominated Signatory and the Student Activities Coordinator
 - (b) Primary Account shall require two signatures from the Chairperson/ Secretary/Treasurer/Nominated Signatory, and counter signature of the authorised Trustee or official

Where it is not possible to obtain a second signature from an authorised Society officer the Activities Officer is to counter-sign. Application for payment from either Primary or Secondary account is to be made using the official HUU cash or BACS claim voucher. Any reimbursement claim for a nominated signature must be authorised by two of the other Society authorised signatories.

8. <u>Liability</u> The Chairperson and Secretary/Treasurer or other nominated authorised signatory shall ascertain that funds are available before committing the Society to expenditure or authorising payment. In the event of over expenditure, such officers shall be answerable to the Activities Zone and Council, and may in the final event be held personally liable for repayment of the outstanding amount. In addition, Society Officers considered by Council to have broken financial regulations can be fined up to £100.

LIMITS OF FINANCIAL AUTHORITY

	BOARD OF TRUSTEES	UNION EXECUTIVE COMMITTEE	STUDENT OFFICER/ STAFF AUTHORISED SIGNATORIES
Purchase of capital equipment, structural alteration, building repairs	Over £25k	Up to £25k	Purchase of replacement equipment and repairs Up to £5k
Loans from external sources	Over £10k	Up to £10k	
Loans to members	Over £500		Bridging loans in Advice Centre Salary Advances (not to exceed £500)
Lease of equipment	Over £10k (per annum)	Up to £10k (per annum)	Not to exceed £2.5k (per annum)
Annual budgets	Overall approval of annual budgets		

Hull University Union Limited Bye-Laws

Appendix D Members' Code of Conduct

Introduction

HUU is a members' organisation. To be successful as a community, every member needs to behave in a way that respects our fundamental values. These values have developed over time and they have helped us become the well respected and professional organisation we are today. As a member, you will be expected to uphold our values so that you are part of a supportive community in which you can play an active part. You will be treated respectfully and courteously and you will be expected to behave similarly to your fellow students, staff, visitors and the local community.

As a member of a democratic organisation, you have the opportunity to influence our policy. You will be expected to conform to those policies agreed through the democratic processes particularly in respect of equality of opportunity and the fair treatment of others. If you believe you have been treated in a way that breaks this code, you have the right to complain and expect us to treat your complaint promptly and fairly. Equally, if you are subject of a complaint, it will be dealt with promptly and fairly.

Procedure

- 1. This Code sets out the procedures to be followed in the case of a complaint against the conduct of an individual member(s) of Hull University Union (HUU) ("the member(s)").
- 2. For the purpose of this procedure, members are defined as in the HUU Articles. This Code of Conduct also applies to Associate Members other than HUU members of staff who will be subject to the disciplinary procedure detailed in the Staff Handbook.
- 3. This Code concerns the disciplinary rules and procedures that operate within HUU. HUU believes that rules and procedures are necessary for promoting orderly relations as well as fairness and consistency in the treatment of individuals.
- 4. It is important that members know what standards of conduct and performance is expected of them. As a result full details of this policy/procedure will be given to members when appropriate.

Scope

- 5. Disciplinary action may be taken in respect of any breach of the Code:
 - 5.1 on HUU premises
 - 5.2 while the member is using HUU facilities or at an HUU event
 - 5.3 while a member is representing or acting on behalf of HUU at any event of whatever kind and wherever held
 - 5.4 in relation to actions or incidents between two or more representatives of HUU in any or none of the settings above, or in relation to actions or incidents between HUU representatives and staff or stakeholders

Meaning

- 6. In this code unacceptable conduct means (but is not limited to):
 - 6.1 threatening or harassing any other person, whether physically or verbally or through the use of social media
 - 6.2 assaulting any other person
 - 6.3 damaging any property, whether deliberately or negligently
 - 6.4 acting in contravention of the HUU Equal Opportunities Policies or infringing safe space policies
 - 6.5 acting without due regard for the safety of others
 - 6.6 acting with dishonesty or with intent to defraud
 - 6.7 being drunk and disorderly within HUU premises or whilst representing HUU
 - 6.8 being rude to other Members, their guests or staff of HUU or the University

Disciplinary Process

- 7. Upon receipt of a written complaint regarding a member's/ members' conduct from any person, the President of the Students' Union will decide whether the complaint is:
 - 7.1 A breach of the Code of Conduct and could lead to disciplinary measures being taken. If this is the case he/she shall convene a Disciplinary Panel (as detailed in the disciplinary standing orders) who will deal with the matter. Sabbatical Trustees will be subject to the disciplinary process described in the Sabbatical Trustee Terms & Conditions and Code of Conduct.
 - 7.2 A failure to perform the duties for which the member was elected. In this case the matter will be referred to Union Council or the relevant Committee or Zone for a Motion of Caution, Censure or No Confidence to be considered.

PT 22/3/13

PAPER D - Union Council Motion

Title of motion:

Ratification of new standing order 8009: Standing Order Coverning Student Committee Elections.

Context of motion:

There's generally been a lot of confusion for new committees around running AGM's/EGM's. We don't have any clear policy on this, apart from some brief rules in the Society and AU Constitutions and as far as I'm aware, nothing in the way of guidance for Standing Committees such as RAG and LINKS. Last year, the Societies Executive Committee provided a "Crib Sheet" for Presidents to offer guidance. We faced a lot of issues last year with questions we just didn't have answers to in policy.

Proposed resolution:

I have written a new standing order on the running of AGM's. This incorporates best practice that we have already been living by with rules taken out of the constitution. I have also sought external guidance from our consultant, Stephen Dowson, on this.

This standing order has been created by the Union Executive Committee and seeks ratification by Union Council.

Other standing orders will need to be amended to bring in line with this new standing order. These would include:

- 2003 Societies
- 4003 Athletic Union
- 8008 Standing Committees

Proposer: Tom McNamara (President of Activities)

Seconder:

Standing Order created by UEC on 09/10/19



SO 8009

STANDING ORDER GOVERNING STUDENT COMMITTEE ELECTIONS

INTRODUCTION

1. Interpretation

These Standing Orders shall be read in conjunction with the Articles, Bye Laws and the relevant Standing Orders of Hull University Union, and shall be interpreted accordingly. In these Standing Orders:

- a. "HUU" means Hull University Union;
- b. "clear days" excludes University holidays; Bank Holidays; Saturdays and Sundays.
- c. "Student Committees" refers to Standing Committees and the committees of any Sports Club or Society ratified by Hull University Union.
- d. "Student Group" refers to the collective sum of the committee and membership of a Society, Sports Club or Standing Committee.
- e. "Paid Members" refers to students who have paid their membership for the Student Group in which they are intending to vote.

2. Application

These Standing Orders are to apply, unless otherwise prescribed, to all student committees, hereinafter referred to as committees and are to be interpreted in such a manner as not to conflict with the Articles and Bye Laws of Hull University Union.

3. Amendment

These Standing Orders shall be amended from time to time by Union Council.

ADMINISTRATIVE ARRANGEMENTS FOR A MEETING

4. Calling a general meeting

An Annual General Meeting (AGM) must be called annually in Trimester 2 by the President or Chair of the committee with the assistance of the Secretary, to elect an incoming committee for the following year. The new committee details must be updated with HUU no later than the 1st of July. In the case of a vacancy opening up during the year, an Extraordinary General Meeting (EGM) can be called to fill the vacancy. An EGM can be called by:

- The President or Chair of a committee;
- A simple majority of the Committee (more than 50%):
- The voting membership of the student group upon written request, from 20% of membership, to the President or Chair of the group;

5. **Venue:**



The venue for the meeting must be in a public place so all members can attend. A lecture theatre or venue on campus is recommended. To request a room booking, please email huu-reception@hull.ac.uk.

6. **Notice**:

The event must be made public. Your members and HUU must be notified at least 7 clear days in advance of the meeting. This notice should include a date, time and venue of the meeting, as well the roles up for election. It is important that you provide a couple of lines describing what each role does.

To ensure all your members are notified, you can get a full list of your members from your SUMS dashboard. For help on this, email huu-activities@hull.ac.uk (President of Activities) or huu-sport@hull.ac.uk (President of Sports). Notice must be given to HUU through one of the above emails.

CONDUCT OF MEETING

7. Chairing

The meeting will be chaired by the President or Chair of the outgoing committee. If they intend to run for a position they must step down for that part of the meeting and another member of the outgoing committee should chair that vote.

If preferred, you can request a member of the Societies Executive Committee or Athletic Union Executive Committee to attend to ensure the vote is conducted fairly.

8. **Positions to fill first**

The roles of President, Secretary and Treasurer are considered essential positions to the running of a committee and must be filled first before other auxiliary roles are considered.

9. Quoracy

20% of your paid members must vote at the meeting in order for the vote to be valid.

If you are unable to get 20% of your members to attend to vote at the meeting, you can contact HUU via the relevant email below to ask for the vote to be facilitated online.

CANDIDATES

10. Eligibility to stand:

The following refers to members of the group whose committee is being elected.

<u>Paid members</u> - Entitled to stand and vote in committee elections (both EGM and AGM), and vote on all questions of policy. To stand, they must confirm they will be a University of Hull student for the length of their term.

<u>Associate members</u> - Cannot stand or vote in committee elections. They are entitled to attend, speak, and place items on the agenda at all meetings.



<u>Placement Students</u> - If they are on placement for 12 weeks or more in the upcoming year, they cannot run for President. They can however run for another position on committee as long as they have sufficient time to fulfil the role.

11. Expressions of Interest:

In best practice, it is advised that candidates wishing to stand, express interest to the President or Chair prior to the meeting. Members can also nominate themselves on the day of the meeting but it is encouraged that they fully consider the position they are running for.

12. Length of Speeches

For each position, the candidates who have nominated themselves will be given a maximum of 2 minutes to explain why members should vote for them.

13. Questions

Once all speeches have been given for a particular role, the meeting will be opened up to members to ask questions.

Questions should be relevant to the role and directed to all candidates for that role. It is recommended that questions are limited to five per role, however this is up to the discretion of the Chair running the meeting.

VOTING

14. General

All paid members can vote once for each position that is to be filled. This does not include associate members.

For each position, there must also be the option to vote to Re-Open Nomination (RON). An EGM would have to be planned for a later date in that case.

15. Method of Voting

Voting shall be done by secret ballot. The vote will be counted by the Chair of the meeting and verified by another member of the outgoing committee. Proxy voting is not allowed.

16. Voting Procedure

For a candidate to be successfully elected they must have a simple majority of the vote. This means that they need to receive 50% +1 of the votes.

Where there are 3 or more candidates, if the candidate with the most votes does not have 50% +1 of the overall votes, then there will be another round. The candidate with the least number of votes is knocked out and members will be asked to vote again. This will continue until the candidate has got 50% +1 of the votes.

In the event of a tie the winner (or candidate to be removed) shall be determined by a coin toss. In the event of a 3+ tie there shall be a drawing of lots to decide the winner (or candidate to be removed). This shall be done by the President/Chair of the outgoing committee, with another committee member observing.



REGISTERING THE NEW COMMITTEE

Once the committee has been elected, their details and positions need updating with HUU so that they can be contacted when necessary. The committee contacts form shown in Appendix A must be completed and sent to the relevant email below:

Societies <u>huu-activities@hull.ac.uk</u>

Clubs <u>huu-sport@hull.ac.uk</u>

Raising & Giving

LINKS

huu-volunteering@hull.ac.uk

