



PRONOUN POLICY

1. Statement

Hull University Union respects each individual's gender identity and believes that every individual should be able to share their own pronouns, and have them respected.

2. Implementation

This policy is to be applied at all meetings of:

- Union Council
- Governance Zone
- Activities Zone
- Education Zone
- Sports Zone
- Inclusivity and Diversity Zone

It is to be done after apologies are noted.

All members are given the opportunity to introduce themselves to the meeting. This takes the form of their name and their pronoun.

Examples of pronouns are 'he', 'she', 'they' &c.

No preference may also be stated, and an individual may opt out of this policy, in part or in its entirety, if they wish, however meetings as an entity cannot.

Whilst not binding at other meetings, it is strongly encouraged that this policy is applied to all meetings at HUU.

Passed at UC 29 May 2019