



# INCLUSIVITY & DIVERSITY ZONE MEETING MINUTES

Tuesday 3<sup>rd</sup> December 2019, 4pm MR6

## Register

Abi Morris, President of Inclusivity and Diversity (PID); Eve Kyte, Women's Representative (EK); Hannah Burgess, Trans Representative (HB); Anotidaishe Manjanja, BAME Representative (AM);

## Apologies

Chloe Marshal, Disabled Students Representative (CM); Jim Smith, Councillor of Scrutiny (JS)

## Approval of Minutes

PID explained that the computer crashed when typing up the minutes so half were lost. The Zone will collate minutes as a group and confirm so there is a record of the meeting.

## Matters arising

Action	To Whom	Progress
Collate minutes lost from the las meeting	All	

## Reports

### **1. President, Inclusivity and Diversity**

Before PID stepped out she mentioned that her report was based on only seven working days due to Christmas vacation and Annual leave, therefore only two priorities were worked on.

Nat asked about the mental health working group to which PID explained that it is a group consisting of people from across the University.

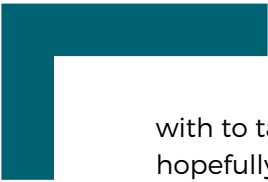
AM asked on PIDs contribution to the group. PID mentioned that a lot of the work was already well in progress by the time she has started so a lot of the work has been approving documents like the strategy.

EK asked about the future plans with the group and contributions to which PID spoke about the Students Minds Mental health charter and how she wants the University o look to working towards this.

AM asked about the accessibility working group and what it was this was actually looking at. PID responded that it was very similar to the mental health group but looked at issues of accessibility ranging from timetabling, policy and estates.

### **2. BAME Students Representative**

AM addressed the fact that the zone questioned the AME (Asian Minority Ethnicities) of his role, he has since gathered a list of societies to get in contact



with to talk to them and see what he could begin to work on with them and hopefully pass on to the next BAME rep.

AM also spoke about how he could maybe expand the BAME role as he has had a lot of interest so want to find a way to get all of the keen people involved.

EK asked what was being planned for AME and what he wants to do with the societies. AM explained that it helps to have these societies on side and it is a great way to interact with people and get them to engage in campaigns.

PID asked what had come out of the consultations. AM said a lot of interest in the position as it was an opportunity for people to ask him what his role actually does, and shows how the role can help others.

### 3. Women's Rep

Taken as read

PID asked what she got out of the training she attended. EK said it was for how to approach situations and disclosures.

AM asked how the blogs have been received. EK stated someone came up to her to tell her they found it interesting but does not know exactly how many people had read it.

**ACTION: PID to asked marketing what blog reach was**

### 4. Trans Rep

Taken as read.

EK questioned the fact that the group moved rooms. HB explained the group was now too big for the room they are normally in so found a room that would be big enough for them. This room however appears to be booked until Easter so they need to try and find another suitable option.


PID asked what had lead to the group expanding so much. HB thought it was because there are more open trans people this year, but also that she has introduced activities for people to do it they wish whilst they are there.

#### Items for Discussion

- a) Union Council zone report  
The Zone agreed that EK will collate priorities to present at Union Council.
- b) Union Council motion to move the International Student PTO position into the Inclusivity and Diversity Zone

PID gave background on the motion and explained why she had submitted it.

HB asked who was currently in the position to which PID responded no one. HB then asked how many members of the Education zone there were to which PID said there were far more than us. HB then went on to say how it could mean that the international representation may get lost in the zone.



The zone stated they were provisionally happy to back the motion at Union Council.

c) Lecture Theatre Blog

PID circulated the written blog and asked for feedback.

HB said the tone of the blog depended on what it was intended for and if it is being used as an announcement.

Nat mentioned that rather than worrying about mentioning Jenni Murray to just talk about the issues itself, for PID to make sure that the blog expresses and appreciation for the new lecture theatre but showing the University it doesn't make everything okay.

EK asked if any new official points have been action have been put in place in regards to vetting people. PID said that she wasn't sure but during the selection of Claire they sent it to the Union to vet too.

**ACTION: PID to re-write blog and circulate with the Zone**

d) Elections

EK explained that they year we have struggled to encourage people to go for positions. PID explained how elections have been separated this year to try and change this.

EK suggested alternate marketing such as videos and facebook posts to encourage people to run.

PID asked how much interest there has been already. EK said she had none but AM and HB have both have some.

PID finally said if anyone was thinking of President to let her know if they need more information.

e) Campaign Planning

Nicole Steel (Student Voice Manager) came to the meeting to explain campaign budgets.

Motions

No motions or questions presented.

Any Other Business

PID reminded members of the LGBT+ Blogs to send them to her. EK asked if the zone would do something similar for Women's History Month to which the Zone agreed.

**Next meeting: TBC**