



INCLUSIVITY & DIVERSITY ZONE MEETING MINUTES

Tuesday 15th October 2019, 1pm, WILB-LR04

Register

Abi Morris, President of Inclusivity and Diversity (PID); Eve Kyte, Women's Representative (EK); Hannah Burgess, Trans Representative (HB); Anotidaishe Manjanja, BAME Representative (AM); Robert Smith, Councillor of Scrutiny (RS)

Apologies

Chloe Marshal, Disabled Students Representative (CM)

Approval of Minutes

No minutes to approve

Introduction to the Zone

PID welcomed everyone to the zone and explained the purpose of the zone, how the roles feed in to this and how budgets work. Zone came up with three suggested objectives of the zone; improving the quality of student's life on campus, increasing engagement with the zone by getting more students involved, increasing awareness by showing people that there are places they can go for support.

Reports

1. President, Inclusivity and Diversity

PID explained how the reports should look before going through hers

No reports were submitted by the Part Time Officers due to short notice for the meeting because of By-Elections. PID asked them to give verbal report of anything they had already done over summer and what they wanted to focus on this year.

2. BAME Students Representative

AM explained about Black History Month so far – spoke about his time on #nofilter and about his hair show

PID questioned about progress on this, decided to speak briefly after the meeting about how we will market the event


AM also spoke about how a big focus on his year will be around Asian and Minority Ethnicities as he worries they sometimes get overlooked

AM said how he has been going to as many societies as possible to gather as many voices and opinions as possible

3. Women's Representative

EK explained that her main focus for the year will be around Sexual assault of which she has already spoken to PID about. Wants to increase the amount of visible information available around campus to increase awareness

Also wants to look at consent training and expand for what it is currently like



EK mentioned working with Ju Jitsu to provide self-defence classes to increase feeling of safety in women

RS mentioned about maybe asking the police as they sometimes offer things like that

EK went on to talk about Women's History Month and International Women's day

PID mentioned working with Women in Sports Rep from the Sports Zone on these events

EK also wants to work on things around body positivity, gender ideals behind mental health and to work with Women in STEM society of whom she has already emailed but not had a reply. PID will clarify the email that she used is the correct one.

4. Trans Representative

HB spoke about how she has been continuing the Trans Support Group every week, and has set office hours for 2 hours every week on Friday at 12-2. Also mentioned the need of a new kettle for the Trans support Group of which – PID confirmed that she can buy one using her budget. EK asked for clarification on what the Trans Support Group did, HB explained that it is about getting a group of trans people together to offer support – especially those who may be alone a lot of the time

HB has had contact with the LGBT+ society and is encouraging people to run for the representative position vacant within the zone.

HB went on to talk about beginning to plan Trans Day of Remembrance (20th November) – traditionally gather a large group of people outside the Union where HB will probably do a reading. PID mentioned about letting her know how she can help organise this and let people know that it will be happening.

Wants to recreate Leeds' Trans pride and set up a similar one in Hull – attempted last year but not many turned up so will look at how they can advertise it better this year.

5. Councillors of Scrutiny

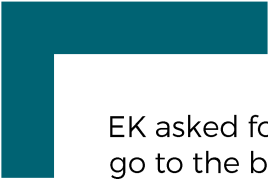
RS wanted to welcome everyone to the group and stated he was looking forward to seeing the work everyone is planning on doing

6. Motions

PID asked if anyone had any questions about the bye-laws motion or the changed to the bye-laws themselves. Paper for union council only came out the day before so not everyone had read them – PID said that if when they did read them they had questions just to contact her

7. Any other Business

PID mentioned that her and AM had a trustee board meeting on Thursday so if the Zone had any questions that they wanted submitting to trustees then to let them know – Mentioned they would try and answer as trustees in the Zone meetings but would happily take them to the board as well.



EK asked for clarification between what will go to Union Council and what will go to the board of Trustees of which PID explained.

Election of Chair

HR and EK both said they would run for chair if no one else would. In the end only EK ran and was elected with 4 votes.

Next meeting: Thursday 14th November, 4pm