

# INCLUSIVITY & DIVERSITY ZONE MEETING MINUTES

Tuesday 14<sup>th</sup> November 2019, 4pm MR3

## Register

Abi Morris, President of Inclusivity and Diversity (PID); Eve Kyte, Women's Representative (EK); Hannah Burgess, Trans Representative (HB); Anotidaishe Manjanja, BAME Representative (AM);

## Apologies

Shaun Fraser Mulligan, LGBT+ Representative (SFM); Chloe Marshal, Disabled Students Representative (CM); Jim Smith, Councillor of Scrutiny (JS)

## Approval of Minutes

Minutes taken as read

## Matters arising

Action	To Whom	Progress
To learn how to sign their names for next meeting	All	Ongoing
To take the question of the march route to the Presidents Operational Meeting for further guidance from President Team and CEO	PID	Complete


## Reports

1. President, Inclusivity and Diversity

PID stepped out the room whilst the other members discussed what they wanted to ask.

AM asked about the SHAG week numbers and whether PID had last year's numbers to compare them to/ PID explained that she does not right now and SHAG week use to be ran by the campaigns and Democracy co-ordinator and that we do not have one currently, but PID will ask the new person to look for a number when they start in a couple of weeks. AM then asked whether PID thought that they had more people get involved. PID stated that she hoped so but had no way to prove this as of yet. There was a large number of people not affiliated to a club who got tested so that seemed like a positive sign.

AM then went on to ask how PID thought the President team could get their faces out more. PID said that there was the idea of using the old HUU Homes space a couple of times a week so the team are more accessible to students. PID also explained how the team have also been taking advantage of Chocolate and Chat, and using that as an excuse to talk to as many students as possible.



It was then asked whether there was space in the reports to write about the other things that had been done that month rather than just the three main things. PID explained that these reports were designed to cut all of the little bits out as they use to be pages long, and that this would avoid pointless information and would just focus on our big priorities and how we were working towards those.

EK asked about president question time and the questions that PID was asked in regards to her manifesto. PID gave details about the questions being about safety as well as representation and what work had been done on these points.

EK also asked what the disabled students campaign was that was mentioned in the report. PID said that the campaign plan was still very much up in the air, and that she would be spending time over Christmas whilst students were away to plan it out.

AM went on to ask about the motion submitted last year revoking committees from the zone, and whether this meant that the reps were required to do more work without the opportunity to delegate. PID admitted that she did not see how it worked with the committees but that there was support available from herself and other members of staff for campaigns and ideas. HB said that often committee members were not very committed so a lot of work went un-done. AM stated that he did not think there should be a limit on the amount of people who wanted to get involve and help with these roles. PID explained that there had been previous conversations about a BAME campaign group rather than a committee. This was an idea from the President of Education and seemed to have been dropped.

**ACTION: PID to talk to President of Education about BAME campaign group and where this work had got to before picking it up with AM**

HB lastly asked about the gender neutral toilet campaign and any progress. PID stated she was still waiting for a report to be sent to her from the University about the work that has already been done before they could plan the campaign.

**ACTION: PID to chase University for report and to let HB know**

2. BAME Students Representative  
Report was taken as read.

EK asked about what motions he was thinking of submitting to Union Council. AM explained he was still spending time talking to as many students as possible about what their issues were before deciding what needs to change.

PID asked if there was any interest in the role for next year. AM said he has already spoken to multiple people who have come forward to ask him about the role.

PID also asked if there was any progress on the work he spoke about last meeting about the AME part of BAME. AM has had meetings about future hair shows that were hoping to take place before Christmas. However, because of issues with funding this has been pushed back. AM is hoping to host a big event in Trimester 2 for AME students specifically. AM also said he wants to use the WelcomeFest Reunion to meet more AME societies.



3. Women's Rep  
Report taken as Read

4. Trans Rep  
HB spoke about how trans awareness week has begun

### 5. Items for discussion

a) Zero tolerance policy

PID explained the policy and why it should be moved

EK asked if it would need to go through anywhere else after UC

PID explained that it will go to one of the Trustee Board committees [Appointments and Governance Development Committee] but not for approval just to note.

b) Governance Meeting update

EK provided an update from the Governance Zone meeting about climate agenda and accountability panels

c) Accountability panels

EK explained how accountability panels were changed but it has been a struggle to implement

PID explained it wasn't working due to availability and lack of Councillors of Scrutiny, and that there was a motion to temporarily move scrutiny to Zones

EK hoped it would eventually become a panel so people could scrutinise those in other zones

d) Reclaim the Night

EK explained what reclaim the night was and how the word was being spread through social media and lectures

PID spoke about getting local charities involved such as womens aid and how they had written a blog.

PID asked the zone about the route and their thoughts on walking past the Libby Squire memorial bench

JS suggested staying away in respect of the family

EK said not to avoid so it doesn't look like we are hiding from it


**ACTION: PID to take to Presidents Operational Meeting for further guidance from President Team and CEO**

JS asked about being able to get female police officers on campus and about female self-defence classes

PID explained that the campus police officer is a female and that this march will be the start of a wider campaign

EK explained that she has already been in contact with the Student Opportunities Manager in regards to self-defence classes as a Give it a Go event

e) Student/Staff Partnership Scheme



PID explained what the project was about and warned the zone that she may be asking for their involvement, especially AM, CM and SFM because of their roles.

f) Questions for the VC

PID explained that the VC will be coming to Union Council and to prepare any questions they may have

**Next meeting: Tuesday 3<sup>rd</sup> December, 2.30pm**